

PUZZLE SOLUTION – August 2006 *ICC Insider*

1. **FACTORS OF EMPLOYMENT** are regular or special-assigned employment duties or a requirement imposed by employment.
2. **WAGE-EARNING CAPACITY** is a measure of the employee's ability to earn wages in the open labor market under normal conditions, given the nature of the employee's injury, the degree or vocational qualifications, and the availability of suitable employment.
3. **WILLFUL MISCONDUCT** is deliberate conduct, involving premeditation, obstinacy or intentional wrongdoing with knowledge that it is likely to result in serious injury.
4. **LIGHT DUTY** refers to those duties and responsibilities outside an employee's regular position, but that meet the employee's current medically prescribed work capabilities.
5. **LOST TIME** is the time period for which compensation may be claimed during which an injured employee is unable to work because of disability or medical treatment.