

DLA's Enterprise Leader Development Program
Leadership Competencies Aligned to Program Levels
(aligned within OPM and DOD SES ECQ's)

ECQ's ELDP Levels	Leading Change	Leading People	Results Driven	Business Acumen	Building Coalitions	Enterprise-Wide Perspectives
Level 5	<ul style="list-style-type: none"> ♦Vision ♦External Awareness ♦Strategic Thinking 				♦Political Savvy	<ul style="list-style-type: none"> ♦Global Perspective ♦National Security Strategy
Level 4	♦Creativity & Innovation		♦Entrepreneurship	<ul style="list-style-type: none"> ♦Technology Management ♦Financial Management 	♦Partnering	<ul style="list-style-type: none"> ♦National Defense Integration ♦National Security Environment
Level 3		<ul style="list-style-type: none"> ♦Leveraging Diversity ♦Conflict Management ♦Developing Others 		♦Human Capital Management		<ul style="list-style-type: none"> ♦DOD Corporate Perspective ♦National Security Foundation
Level 2		♦Teambuilding	<ul style="list-style-type: none"> ♦Accountability ♦Decisiveness 		♦Influencing/ Negotiating	♦DOD Mission & Culture
Level 1	<ul style="list-style-type: none"> ♦Flexibility ♦Resilience 		<ul style="list-style-type: none"> ♦Customer Service ♦Problem Solving ♦Technical Credibility 	♦Computer Literacy		♦Mission Orientation
Level 1 Foundational Competencies	<ul style="list-style-type: none"> ♦Continual Learning ♦Integrity/Honesty ♦Interpersonal Skills ♦Oral Communication ♦Service Motivation ♦Written Communication 					