

**LOCALLY NEGOTIATED OPERATING PROCEDURE
FOR DLA ACTIVITIES AT HDI FEDERAL CENTER, BATTLE CREEK, MI
LOCAL SAFETY AND HEALTH
ARTICLE 15-01**

DATED: 08 January 2008

The LOCNOP supersedes all previous policies, guidance, past practices or agreements on this subject. Any new or modified policies or guidance that the Employer intends to issue will first be negotiated with AFGE Local 1626 prior to implementation.

Section 1: Protective Clothing, Equipment and Tools:

a. Upon assignment and/or notification of related duties, the Employer shall furnish IAW 2007 MLA to the employee all proper personal protective equipment (PPE) to be used by First Responders and the Fire Marshall when performing duties equivalent to those types of positions.

b. The Employer shall also provide proper PPE IAW 2007 MLA to local employees and employees that travel to sites that require such equipment. This includes items such as hazmat gear, e.g., gas masks, etc., and other such safety equipment/gear, based upon the mission.

c. Efforts by the employer/employee to procure required equipment/gear will be performed on duty time using approved financial processes.

Section 2: Heat Stress and Cold Weather Policy:

a. The Employer shall avoid, to the greatest extent possible, holding any emergency practice drills during extreme heat, cold or inclement weather that would require the employee to be in such weather.

b. Employees who work in areas that are temporarily too cold or hot (due to facility issues/mechanical failures) may be relocated to another area that is suitable to their physical needs.

This constitutes the full understanding of the parties.

Marda K Redditt

MARDA K. REDDITT
Chief Negotiator
AFGE Local 1626

DATE: *8 January 2008*

David Mansfield

DAVID MANSFIELD
Chief Negotiator
Representing DLA Activities
Located at the HDI Federal
Center, Battle Creek, MI

DATE: *08 January 2008*