



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

IN REPLY
REFER TO

J-13

SEP 19 2008

MEMORANDUM FOR MR. ED VISKER, MR. JOHN MCLAUGHLIN,
AND MS. PAT EDGERTON, CHIEF NEGOTIATORS AT
DEFENSE DISTRIBUTION DEPOT SUSQUEHANNA
PENNSYLVANIA

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPs) for Articles 13, 24,
25, 30 and 41 between Defense Distribution Depot Susquehanna
Pennsylvania and Defense Distribution Center Headquarters and the
American Federation of Government Employees (AFGE), Locals 1156
and 2004

The subject LOCNOPs (attached), dated September 4, 2008, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and AFGE Council 169. The LOCNOPs are approved this date by DLA Headquarters and AFGE Council 169. The Article 25 LOCNOP is approved with the understanding that the statement in Section D2b about a callback not being required does not preclude a supervisor from calling the employee back to discuss the sick leave request before approving or disapproving it.

If there are any questions on this matter, Mr. Neil Glenicki may be reached at (703) 767-3404 or DSN 427-3404.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachments

cc:
Mr. Frank Rienti, AFGE Council 169



LOCNOP – ARTICLE 30
REORGANIZATION

SECTION 6. SHIFT REALIGNMENT.

- A. The Employer will notify the Presidents of AFGE Locals 1156 and 2004 of any shift realignment associated with reorganization in conjunction with article 30 of the Master Labor Agreement.
- B. When reorganizations necessitate changes in shifts or tour of duty, voluntary requests will be considered first and made to qualified employees by seniority according to service computation dates. If the assignment is an involuntary assignment, it will be made to qualified employees through reverse seniority.
- C. The Employer and the Local Union will jointly survey affected Employees for placement preferences. The Employer, to the extent practicable, will accommodate Employee preferences. If more than one equally qualified employee volunteers for the same shift / tour of duty, the highest ranking employee by service computation date will get the shift / tour of duty. (tie-breaker by blind draw)
- D. The Employer will consider requests for reassignment IAW Article 29 (Reassignments, Details and Loans) of the MLA.



LAURIE J. OSBORNE
President AFGE Local 2004



PAT EDGERTON
VP AFGE Local 1156



EDWARD R. VISKER
Deputy Commander,
DDSP

DATE 9/4/08

DATE 9/4/08

DATE 9/4/08