



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

APR 3 2009

IN REPLY  
REFER TO J-13

MEMORANDUM FOR MR. EDWARD VISKER, MR. JOHN MCLAUGHLIN, AND  
MS. PAT EDGERTON, CHIEF NEGOTIATORS AT THE  
DEFENSE DISTRIBUTION DEPOT, SUSQUEHANNA, PA

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 29 and 31  
between the Defense Distribution Depot, Susquehanna, PA and the American  
Federation of Government Employees (AFGE), Locals 1156 and 2004

The subject LOCNOPS dated March 26, 2009, have been reviewed pursuant to Article  
38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency  
(DLA) and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA  
Headquarters and AFGE Council 169 with the following understandings:

Article 29, Section 3.6: Approved with the understanding that the duration of the  
detail may be modified based on the needs of the operation.

Article 31 is approved as submitted

If there are any questions on this matter, you may contact Ms. Pam Molloy at  
(703) 767-5401 or DSN 427-5401.

  
for Karen D. Hilliard  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachment

cc:  
Mr. Frank Rienti, AFGE Council 169



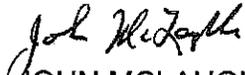
**LOCNOP – ARTICLE 31  
REDUCTION IN FORCE (RIF)**

**SECTION 6 B – OFFERS OF PLACEMENT**

The Local President and representative or designee will be afforded the opportunity to be present during all RIF assignments, except when the Employer requires the Union observer(s) to step out of the room to preserve its deliberative process.

**SECTION 9 SEPERATION**

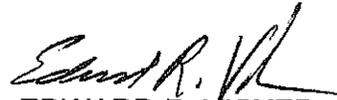
The commuting area is defined as a fifty (50) mile radius from the work site.



JOHN MCLAUGHLIN  
President, AFGE Local 2004



PAT EDGERTON  
VP, AFGE Local 1156



EDWARD R. VISKER  
Deputy Commander,  
DDSP

3/26/09