



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

JUN 25 2010

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. SEAN EDWARDS AND MR. ANTHONY SIMPSON,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY ENTERPRISE SUPPORT, SAN JOAQUIN

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPs) for Articles 15,
15C, 15E, 15F, 20 (Fire Inspectors), 24, and 24A

The subject LOCNOPs, dated May 26, 2010, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. Those articles are hereby approved by both DLA Headquarters and AFGE Council 169 with the following understandings:

In Article 15C, Training, Sections 1 and 2, it is understood that the education opportunities and training will be provided as the employer determines necessary.

It is understood that the provisions in Article 15E, Safety, are unique to DDJC firefighters. In the last paragraph it is understood that the paragraph applies to the extent that the Employer has control over the maintenance process.

In Article 20, Fire Inspectors, Section 3, approval is granted with the understanding that the fire inspectors do perform work in warehouse inspections that results in them getting dirty.

It is understood that the provisions of Article 24, Annual Leave Picks, are unique to DDJC firefighters because of minimum staffing requirements that require advance planning and scheduling.

The parties agree that Article 29, Reassigning Permanent Stations, is withdrawn and will be re-submitted at another time.

If there are any questions on this matter, please contact me at (703) 767-6412 or DSN 427-6412.

Margaret E. Worsam
for PAMELA S. MOLLOY
Staff Director
Labor and Employee Relations
Human Resources

cc:
Mr. Frank Rienti, AFGE Council 169

ARTICLE 15C

TRAINING

Section 1. **The Employer, to the extent of its authority” will provide** employees with current EMT-B, EMT-P and CPR certification educational opportunities for re-certification as necessary.

Section 2. **The Employer, to the extent of its authority” will provide** all fire department personnel with appropriate training to comply with DOD 6055.6-M certification program.

Section 3. The Employer agrees to maintain a current library of books, video films, etc. within the fire station on such topics as fire science, hazardous materials, EMS, rescue operations, etc. **for the purpose of the employees self-development, performance of duties and responsibilities of his/her current position.**

Section 4. **The Employer will consider waiving the uniform requirement when employees volunteer to attend Employer sponsored training.**

Section 5. Employees **directed** to attend employer sponsored classroom instruction or training on their day off shall be compensated at the applicable rate with the offer of overtime or compensatory time off at the discretion of the employee.


5/26/10


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