



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

OCT 6 2008

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. JOHN M. CARROLL AND MR. WILLIAM J. LEMOS,
CHIEF NEGOTIATORS FOR DEFENSE DISTRIBUTION
DEPOT, SAN JOAQUIN (DDJC)

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 5, 13, 25,
and 31 between DDJC and American Federation of Government Employees
Local 1546

The subject LOCNOPS dated September 29 and 30, 2008, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understandings:

Article 5 is approved with the understanding that Article 38 Section 1 of the MLA requires a delegation to bargain from DLA Headquarters and AFGE Council 169 be requested and granted prior to engaging in local negotiations. Further, Article 44 of the MLA requires matters for police officers related to training, equipment, uniforms, physical fitness standards, and other similar matters affecting conditions of employment will be negotiated at the level of recognition unless the parties mutually agree to delegate the authority to bargain to the local level.

Articles 13, 25, and 31 have no additional understandings to be noted.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rientj, AFGE Council 169



DDC DEFENSE DISTRIBUTION DEPOT SAN JOAQUIN AND AFGE LOCAL 1546

LOCALLY NEGOTIATED OPERATING PROCEDURE

ARTICLE 25, Sick Leave

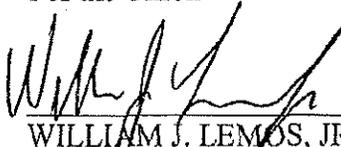
SECTION 2

The Employer will inform each employee in the unit of the name and telephone number of the person the Employer will have available on each shift who has the authority to receive and approve/disapprove requests for sick leave.

In extreme circumstances where the employee is actually unable to personally make the contact, another individual (e.g. spouse) may contact the employee's supervisor.

In the case of hearing impaired, use of e-mail or Relay Service may be used to communicate requests for sick leave.

For the Union

 9-30-08
WILLIAM J. LEMOS, JR
Chief Negotiator

For the Employer

 9/30/08
JOHN CARROLL
Chief Negotiator