



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
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FORT BELVOIR, VIRGINIA 22060-6221

OCT 9 2008

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. JOHN M. CARROLL AND MR. WILLIAM J. LEMOS,
CHIEF NEGOTIATORS FOR DEFENSE DISTRIBUTION
DEPOT, SAN JOAQUIN (DDJC)

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 6, 15, 22, 24,
29, and 30 between DDJC and AFGE Local 1546

The subject LOCNOPS dated September 29, 30, and October 1, 2008, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understandings:

Article 6 Section ID4: The term "full internet access" does not authorize union officials to visit websites that are prohibited by DOD and DLA regulations such as gambling websites or those which display pornography. Internal security regulations applicable to DLA computers are equally applicable to those computers being used by union officials.

Article 22 Section 3C is approved with the understanding that the language does not preclude management from exercising its right to discipline employees.

The phrase "placement preference" used in Article 30 Section 6B is understood to mean placement on a particular shift and not to a particular position. The procedures specified in Article 30 Sections 6A and 6B apply to Section 6C.

Articles 15, 24, and 29 have no additional understandings to be noted.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



DDC DEFENSE DISTRIBUTION DEPOT SAN JOAQUIN AND AFGE LOCAL 1546

LOCALLY NEGOTIATED OPERATING PROCEDURE

ARTICLE 30. Reorganization

SECTION 6 Shift Realignment

- A. When reorganizations necessitate shift/tour movement, voluntary assignments will be offered first and will be made to qualified employees by their seniority. If assignment is an involuntary assignment, it will be made to qualified employees by inverse seniority. The seniority of an employee will be based on their service computation date (SCD).
- B. The Employer and the Union shall jointly survey all affected employees for their placement preferences. The Union will be given the opportunity to be present during the process.
- C. All affected employees will be given the opportunity to select the shift of their choice from all the shifts available. This placement will be determined by SCD.

For the Union

 9-30-08
WILLIAM J. LEMOS, JR.
Chief Negotiator

For the Employer

 9/30/08
JOHN CARROLL
Chief Negotiator