



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

OCT 9 2008

IN REPLY
REFER TO: 13

MEMORANDUM FOR MR. JOHN M. CARROLL AND MR. WILLIAM J. LEMOS,
CHIEF NEGOTIATORS FOR DEFENSE DISTRIBUTION
DEPOT, SAN JOAQUIN (DDJC)

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 6, 15, 22, 24,
29, and 30 between DDJC and AFGE Local 1546

The subject LOCNOPS dated September 29, 30, and October 1, 2008, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understandings:

Article 6 Section 1D4: The term "full internet access" does not authorize union officials to visit websites that are prohibited by DOD and DLA regulations such as gambling websites or those which display pornography. Internal security regulations applicable to DLA computers are equally applicable to those computers being used by union officials.

Article 22 Section 3C is approved with the understanding that the language does not preclude management from exercising its right to discipline employees.

The phrase "placement preference" used in Article 30 Section 6B is understood to mean placement on a particular shift and not to a particular position. The procedures specified in Article 30 Sections 6A and 6B apply to Section 6C.

Articles 15, 24, and 29 have no additional understandings to be noted.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



DDC DEFENSE DISTRIBUTION DEPOT SAN JOAQUIN AND AFGE LOCAL 1546

LOCALLY NEGOTIATED OPERATING PROCEDURE

ARTICLE 6, Use of Official Facilities and Services

SECTION 1D Use by Union

1. The Employer will continue to provide the Union with office space at each site. The Union's office will be used for the exclusive use of the Union and will be easily accessible, providing for privacy of its users.
2. The Employer agrees that should the occasion arise necessitating the Union's office(s) be relocated, office space will be provided that is at least equivalent to the space being vacated. The Employer will provide the Union with adequate notification to make moving arrangements, prior to relocation whether of temporary or a permanent nature.
3. The Employer will provide DSN and Class A telephone lines for the Union's use. The Employer will install them at the office space provided. Should any site have a need, the employer agrees to make telecommunication devices available to the Union and the employees for deaf, hard of hearing and speech impaired employees.
4. The Employer will make available laptops/computers with full internet access, fax machines, scanner, telephones, voicemail, copier, office furniture with lockable file cabinets and all supporting supplies. When circumstances deem it necessary to improve communications between union officials and management, cell phones/blackberries will be provided. If presently being provided, it will be continued.
5. The Employer agrees to provide adequate space on all official Bulletin Boards for official Union use or provide and install/mount Bulletin Boards next to, or near the official Bulletin Board for Union use.
6. The Employer agrees to continue utilizing current parking placards for union officials and provide parking spaces for the purpose of representing bargaining unit employees. The Employer agrees to provide reserved parking spaces at the union offices. The Union office parking space will be as close to the Union office as practicable.

SECTION 2B

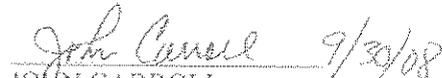
1. The Employer will provide access to health and fitness centers where available.
2. The Employer shall provide covered smoking areas in close proximity to the work areas to protect employees from the elements.

For the Union


WILLIAM J. LEMOS, JR.
Chief Negotiator

9-30-08

For the Employer


JOHN CARROLL
Chief Negotiator

9/30/08