



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

OCT 9 2008

IN REPLY
REFER TOJ-13

MEMORANDUM FOR MR. TOM SCOTT AND MR. ROBERT J. KING,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY (DLA) WARNER ROBINS

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 5, 6, 13, 15, 24, 25, 29, 30, and 31 between DLA Warner Robins and American Federation of Government Employees (AFGE) Local 987

The subject LOCNOPS dated October 6-8, 2008, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the Defense Logistics Agency (DLA) and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understandings:

Article 5 is approved with the understanding that Article 38 Section 1 of the MLA requires that a delegation to bargain from DLA Headquarters and AFGE Council 169 be requested and granted prior to engaging in local negotiations.

Article 6 Section 1DD: The term "full internet access" does not authorize union officials to visit websites that are prohibited by DOD and DLA regulations such as gambling websites or those which display pornography. Internal security regulations applicable to DLA computers are equally applicable to those computers being used by union officials.

The phrase "placement preference" used in Article 30 Section 6B is understood to mean placement on a particular shift and not to a particular position. The procedures specified in Article 30 Sections 6A and 6B apply to Section 6C.

Articles 13, 15, 24, 25, 29, 30 and 31 have no additional understandings to be noted. Article 41 will be addressed separately.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



DLA WARNER ROBINS AND AFGE LOCAL 987

LOCALLY NEGOTIATED OPERATING PROCEDURE

ARTICLE 5, PROPOSALS FOR CHANGE DURING THE TERM OF THE AGREEMENT

SECTION 2B. LOCAL BARGAINING ON MATTERS NOT INCLUDED IN THE AGREEMENT

A. Matters subject to consultation and negotiation are changes in personnel policies and matters affecting working conditions of Bargaining Unit employees which are within the discretion of the Employer so far as may be proper under applicable laws and regulations. The Employer will bring changes to the attention of the AFGE local President or designee. The Union will be given a specified reasonable implementation date.

B. In order to effect the provisions of this Article, the Employer agrees to furnish in writing to the Union, where the changes are proposed, a copy of all proposed changes to published personnel defined in 5 U.S.C. Chapter 71. If the Union wishes to negotiate, in accordance with 5 U.S.C. Chapter 71, the Union will submit a demand to bargain within 10 work days. The Union will submit its proposal/interest within 20 work days of receipt of the proposed change. The Parties will determine a date on which negotiations will take place, the persons to be involved, and the implementation procedures. The Union designee responsible for conducting the negotiations may request information and data in accordance with 5 U.S.C. Chapter 7114. The Employer shall not implement any proposed change prior to completion of negotiations, or prior to impasse in accordance with the Statute, except as permitted by law.

C. In order to effect the provisions of this Article, the Union agrees to furnish in writing to the Employer the proposed changes. If the Employer wishes to negotiate, the Employer may notify the Union and submit its counter proposals/interests within 20 work days of receipt of the proposed change. The Parties will determine a date on which negotiations will take place, the persons to be involved, and the implementation procedures.

D. Agreements reached under this Section will be promptly implemented by the Employer. Disputes over the application of the implementing directive will be subject to resolution under Article 36 (Grievance Procedures).

For the Union:

For the Employer:

 6 Oct 08

TOM SCOTT
Chief Negotiator

 6 Oct 08

ROBERT J. KING
Chief Negotiator