



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

IN REPLY
REFER TO J-13

JAN 8 2009

MEMORANDUM FOR MR. FREDERICK BAILLIE AND MS. NANCY DIBBLE,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS AGENCY
(DLA) HEADQUARTERS

SUBJECT: Locally Negotiated Operating Procedures LOCNOP for Article 15
between DLA Sites defined as the National Capital Region and the
American Federation of Government Employees (AFGE) Local 2449

The subject LOCNOP dated January 7, 2009, has been reviewed pursuant to
Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council
169. The subject LOCNOP is approved this date by both DLA Headquarters and AFGE
Council 169.

If there are any questions on this matter, you may contact Ms. Pam Molloy at
(703) 767-5401 or DSN 427-5401.

Karen D. Hilliard
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc: Mr. Frank Rienti, AFGE Council 169



AFGE 2449 Local Operating Procedures

Article 15 Safety and Health

Section 2: Protective Clothing, Equipment and Tools

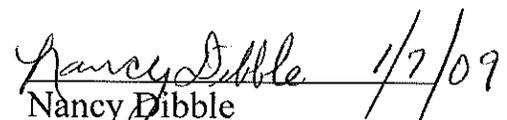
When personal protective equipment (PPE) is required for the Employee to conduct their assigned duties, the Employer and the Safety and Health Officer will determine what type of PPE is needed. Supervisors are encouraged to provide an opportunity for Employee input prior to ordering PPE. If the required PPE is not to the employee's satisfaction, the Employee will be allowed to contact Local 2449 for guidance on how to provide input into the type of PPE proposed.

Section 10: Heat Stress and Cold Weather Policy

Employees whose duties subject them to extreme heat or cold temperature conditions at and around their work area should take the following actions:

- a. Inform their supervisor in writing how the temperature affects them in performing their assigned duties.
- b. Work together with their supervisor in trying to resolve issue(s) and come to a reasonable agreement how it will be handled.
- c. If the Employee and supervisor cannot resolve issue(s), the Employee, Employer, Safety and Health Officer and Local 2449 will meet in a sincere effort to reach a reasonable and agreeable result.


Frederick Baillie
Chief Negotiator
DLA-HQ


Nancy Dibble
Chief Negotiator
President, AFGE Local 2449