



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

IN REPLY
REFER TO J-13

JUL 8 2008

MEMORANDUM FOR MR. FREDERICK BAILLIE AND MS. NANCY DIBBLE,
CHIEF NEGOTIATORS AT DEFENSE LOGISTICS AGENCY
(DLA) HEADQUARTERS

SUBJECT: Locally Negotiated Operating Procedure (LOCNOP) for Article 30
between DLA Sites Defined as the National Capital Region and the
American Federation of Government Employees (AFGE), Local 2449

The subject LOCNOP (attached), dated July 1, 2008, has been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the DLA and AFGE Council 169. The LOCNOP is approved this date by DLA Headquarters and AFGE Council 169. This approval is made with the understanding that, in the last sentence of paragraph B, the "necessary assignment of work" inherently includes a determination by management on whether a particular employee is qualified to do that work.

If there are any questions on this matter, Mr. Neil Glenicki may be reached at (703) 767-3404 or DSN 427-3404.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



Article 30 - Reorganization

Section 6. Shift Realignment

A. The Employer will notify the President of AFGE Local 2449 of any shift realignment associated with reorganization in conjunction with Article 30, Section 3 of the Master Labor Agreement.

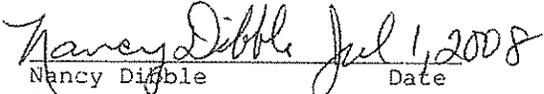
B. When reorganizations necessitate changes in shifts or tour of duty, voluntary requests will be considered first and made to qualified employees by seniority according to service computation dates. Involuntary movement will be made in accordance with necessary assignments of work.

C. Employees adversely affected by shift realignments shall be provided the opportunity to request a reassignment for management consideration.

D. The Employer and the local union will jointly survey affected employees for placement preferences. The employer, to the extent practicable, will accommodate such requests. Such requests will be determined by service computation date.


Fred Baillie
HQ Chief Negotiator

15 JULY 2008
Date


Nancy Dibble
President, Local 2449

Jul 1, 2008
Date