



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

NOV 16 2009

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. JOHN J. HEUBERGER AND MR. WILLIAM J. LEMOS, JR. ,
CHIEF NEGOTIATORS FOR OTHER DEFENSE
DISTRIBUTION DEPOTS

SUBJECT: Locally Negotiated Operating Procedure (LOCNOP) for Article 31

The subject LOCNOP, dated October 19, 2009, has been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and AFGE Council 169. Article 31 is hereby approved this date by both DLA Headquarters and AFGE Council 169.

If there are any questions on this matter, please contact me at (703) 767-5598 or DSN 427-5598.

MARK REICHENBACHER
Acting Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:

Mr. Frank Rienti, AFGE Council 169
Ms. Patricia Viers, AFGE Council 169

**LOCNOPS ARTICLE 31
REDUCTION IN FORCE**

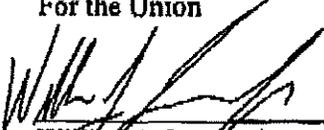
SECTION 6B. OFFERS OF PLACEMENT

The Local President and their representative or their designee will be afforded the opportunity to be present during all RIF assignment process, except when the employer requires the Union observer(s) to step out of the room to preserve its deliberative process.

SECTION 9. SEPARATION

The commuting area is defined as a fifty (50) mile radius from the work site.

For the Union

 10-19-09
William J. Lentos Jr.
Chief Negotiator

For the Employer

 10-19-09
John J. Heuberger
Chief Negotiator