



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

JUL 16 2009

IN REPLY
REFER TO -13

MEMORANDUM FOR: MS. BARBARA L. SIMBRO, AND WILLIAM J. LEMOS, JR.,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY (DLA) OGDEN UTAH AND AMERICAN
FEDERATION OF GOVERNMENT EMPLOYEES (AFGE)
LOCAL 1592

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 5, 6, 13, 15, 20,
21, 24, 25, 29, 30, 31, and 41.

The subject LOCNOPS dated July 14, 15 and July 16, 2009, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the DLA and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understanding:

Article 21 Section 2.B.K is approved with the understanding that an employee who works overtime that is a continuation of the basic tour of duty is entitled only to the amount of overtime actually worked, not a two-hour minimum.

Articles 5, 6, 13, 15, 20, 24, 25, 29, 30, 31, and 41 are approved with no additional understandings.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



DLA OGDEN UTAH AFGE LOCAL 1592
LOCALLY NEGOTIATION OPERATING PROCEDURES
ARTICLE 29
REASSIGNMENTS, DETAILS AND LOANS

SECTION 2: REASSIGNMENTS

- A. Union shall be provided information regarding all reassignment decisions due to personal hardship presented by an Employee.

SECTION 3: DETAILS

- A. Details are kept to the shortest practicable time limits. Details will initially be made for a period not to exceed one hundred and twenty (120) days per year. The following rotational procedures are used in determining employee selection. Rosters (see appendix) are established and maintained for each work area/center. Rosters shall contain; name of each employee in order of Service Computation Date (SCD), title, series and grade.
- B. Employees and Union representatives are permitted to review rosters upon request.
- C. All qualified employees are given the opportunity to volunteer in order of SCD (from most to least senior).
- D. In the event there are insufficient volunteers for a detail, employees are selected by reverse SCD in rotation according to roster.
- E. When employees are eligible for a detail, job requirements and duration are committed in writing, if detail is for ten (10) or more working days, and given to employees after selection process.
- F. Verbal notification is acceptable for short term details.
- G. When detailing a Union Representative, the Employer will allow employee to contact Union prior to reporting to detailed work site.
- H. Employer, in making every effort to detail an employee requiring a light duty assignment at their official duty station, will consider input from the Union. Should these joint efforts to locate light duty assignments for employee at their official duty station be unsuccessful, the reassignment of the employee to another site to accommodate restrictions are determined on a case by case basis and are exempt from the rotational provisions of this Article.
- I. If the Service Computation Date (SCD) is the conflict the tie-breaker will be the last three (3) digits of their social security account number with lowest number prevailing.

UWA 7-16-09

BLS 16 Jul 09

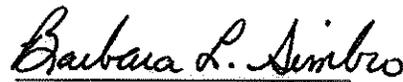
SECTION 4: LOANS

- A. Following rotational procedures are used in determining employee selection. Rosters (see appendix) are established and maintained for each work area/center. Rosters shall contain; name of each employee in order of Service Computation Date (SCD); Title, series and grade.
- B. Employees and Union representatives are permitted to review rosters upon request.
- C. All qualified employee are given the opportunity to volunteer in order of SCD (from most to least senior).
- D. In the event there are insufficient volunteers, employees are loaned by reverse SCD.
- E. When loaning a Union Representative, Employer will allow Union Representative to call the Union prior to reporting to loaned work site.
- F. If the Service Computation Date (SCD) is the conflict the tie-breaker will be the last three (3) digits of their social security account number with lowest number prevailing.

For the Union

 7-16-09
WILLIAM J. LEMOS, JR.
Chief Negotiator

For the Employer

 16 Jul 09
BARBARA L. SIMBRO
Chief Negotiator