



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

JUL 16 2009

IN REPLY  
REFER TO 9-13

MEMORANDUM FOR: MS. BARBARA L. SIMBRO, AND WILLIAM J. LEMOS, JR.,  
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS  
AGENCY (DLA) OGDEN UTAH AND AMERICAN  
FEDERATION OF GOVERNMENT EMPLOYEES (AFGE)  
LOCAL 1592

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 5, 6, 13, 15, 20,  
21, 24, 25, 29, 30, 31, and 41.

The subject LOCNOPS dated July 14, 15 and July 16, 2009, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the DLA and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understanding:

Article 21 Section 2.B.K is approved with the understanding that an employee who works overtime that is a continuation of the basic tour of duty is entitled only to the amount of overtime actually worked, not a two-hour minimum.

Articles 5, 6, 13, 15, 20, 24, 25, 29, 30, 31, and 41 are approved with no additional understandings.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachment

cc:  
Mr. Frank Rienti, AFGE Council 169

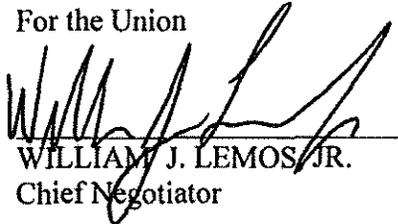


**DLA OGDEN UTAH AFGE LOCAL 1592**  
**LOCALLY NEGOTIATION OPERATING PROCEDURES**  
**ARTICLE 30**  
**REORGANIZATION**

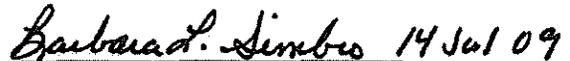
**SECTION 6: SHIFT REALIGNMENT**

- A. When reorganizations necessitate shift/tour movements qualified employees will meet criteria. Voluntary selection is determined using Leave Service Computation Date (SCD). Involuntary selection is determined using reverse Leave SCD.
- B. Employer and Union shall jointly survey all affected employees for their placement preferences.
- C. Union presence is permitted during process.
- D. All affected employees will have the opportunity to request shift of first choice for all available shifts.
- E. Placement is determined using Leave SCD.
- F. Agency agrees to use last three numbers of social security account number in instances of tie breakers involving SCD.
- G. Employer agrees to make reasonable accommodation to a known disability if doing so will not impose an undue hardship on the mission.

For the Union

 7-14-09  
WILLIAM J. LEMOS JR.  
Chief Negotiator

For the Employer

 14 Jul 09  
BARBARA L. SIMBRO  
Chief Negotiator