



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

JUL 16 2009

IN REPLY
REFER TO -13

MEMORANDUM FOR: MS. BARBARA L. SIMBRO, AND WILLIAM J. LEMOS, JR.,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY (DLA) OGDEN UTAH AND AMERICAN
FEDERATION OF GOVERNMENT EMPLOYEES (AFGE)
LOCAL 1592

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 5, 6, 13, 15, 20,
21, 24, 25, 29, 30, 31, and 41.

The subject LOCNOPS dated July 14, 15 and July 16, 2009, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the DLA and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understanding:

Article 21 Section 2.B.K is approved with the understanding that an employee who works overtime that is a continuation of the basic tour of duty is entitled only to the amount of overtime actually worked, not a two-hour minimum.

Articles 5, 6, 13, 15, 20, 24, 25, 29, 30, 31, and 41 are approved with no additional understandings.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



**DLA OGDEN UTAH AFGE LOCAL 1592
LOCALLY NEGOTIATION OPERATING PROCEDURES
ARTICLE 5
PROPOSALS FOR CHANGE DURING THE TERM OF THE
AGREEMENT**

SECTION 2B: LOCAL BARGAINING ON MATTERS NOT INCLUDED IN THE AGREEMENT

- A. Matters subject to consultation and negotiation are changes in personnel policies and matters affecting working conditions of Unit employees which are within the discretion of the Employer so far as may be proper under applicable laws and regulations; and for which the parties have received a delegation of authority to bargain from DLA Headquarters and Council 169, in accordance with Article 38, Section 1 of the Master Labor Agreement. Employer will bring changes to the attention of AFGE Local President. Employer will provide specified reasonable implementation date(s). In order to effect the provisions of the Article, Employer agrees to furnish in writing, by letterhead, where changes are proposed and copies of all proposed changes will be provided.
- B. If the Union wishes to negotiate, Union will submit a demand to bargain within 10 work days of receipt of proposed change. Submit proposals/interest within 20 work days of receipt of proposed change. Parties will determine a date on which negotiations will take place, persons to be involved, and implementation procedures. Union designee responsible for conducting negotiations may request information and data in accordance with 5 U.S.C. Chapter 7114. Employer shall not implement any proposed change prior to completion of negotiations, or prior to impasse in accordance with the Statute, except as permitted by law.

For the Union

 7-14-09
WILLIAM J. LEMOS, JR.
Chief Negotiator

For the Employer

 14 Jul 09
BARBARA L. SIMBRO
Chief Negotiator