



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

JUL 16 2009

IN REPLY
REFER TO -13

MEMORANDUM FOR: MS. BARBARA L. SIMBRO, AND WILLIAM J. LEMOS, JR.,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY (DLA) OGDEN UTAH AND AMERICAN
FEDERATION OF GOVERNMENT EMPLOYEES (AFGE)
LOCAL 1592

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 5, 6, 13, 15, 20,
21, 24, 25, 29, 30, 31, and 41.

The subject LOCNOPS dated July 14, 15 and July 16, 2009, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between the DLA and AFGE Council 169. The subject LOCNOPS are approved this date by both DLA Headquarters and AFGE Council 169 with the following understanding:

Article 21 Section 2.B.K is approved with the understanding that an employee who works overtime that is a continuation of the basic tour of duty is entitled only to the amount of overtime actually worked, not a two-hour minimum.

Articles 5, 6, 13, 15, 20, 24, 25, 29, 30, 31, and 41 are approved with no additional understandings.

If there are any questions on this matter, you may contact me at (703) 767-6412 or DSN 427-6412.

KAREN D. HILLIARD
Staff Director
Labor and Employee Relations
Human Resources

Attachment

cc:
Mr. Frank Rienti, AFGE Council 169



DLA OGDEN UTAH AFGE LOCAL 1592
LOCALLY NEGOTIATION OPERATING PROCEDURES
ARTICLE 6
USE OF OFFICIAL FACILITIES AND SERVICES

SECTION 1 D: PRIVATE OFFICE SPACE FOR THE UNION WITH ACCESS TO DSN, COMMERCIAL PHONE SERVICES, LOCKABLE FILE CABINETS, COMPUTERS, INTERNET ACCESS, FURNITURE, FACILITIES AND OTHER SERVICES

- A. The Employer agrees that should the occasion arise necessitating the Union's office be relocated, office space will be provided that is at least equivalent to space being vacated. Provide Union with adequate notification and arrangements prior to relocation whether of temporary or permanent nature. Provide access to DSN and Class A telephone services. Provide equipment as outlined in Article 6, Section 1D of the Master Labor Agreement, to include cell phone/black berry with phone service, FAX, scanner, printer, copier and laptop/computer as deemed necessary. Provide all operating supplies and maintenance for provided equipment. Have telecommunication devices and/or interpreters available to the Union for the purpose of communicating with deaf, hard of hearing and/or speech impaired employees. Provide adequate space on all Official Bulletin Boards for Official Union use or provide and install/mount bulletin boards next to, or near Official Bulletin Boards for Union use. Provide parking placards and parking space available for purposes of representing bargaining unit employees within the security and safety limitations of the installation.

SECTION 2B: USE OF DLA FACILITIES

- A. Employer agrees to provide access to on-site health and fitness areas which are determined by host installation. DLA will not pay for fitness center memberships. Employer will further provide smoking areas with protection from elements, within reasonable walking distance of work area IAW DoD and applicable regulations. Access to break/lunch rooms within reasonable walking distance of work area will be provided.

For the Union

 7-14-09
WILLIAM J. LEMOS, JR.
Chief Negotiator

For the Employer

 14 Jul 09
BARBARA L. SIMBRO
Chief Negotiator