

**MEMORANDUM OF AGREEMENT
BRAC Transfers at Barstow and Anniston**

The Defense Logistics Agency (hereinafter referred to as DLA) and the American Federation of Government Employees, Council 169 (hereinafter referred to as the Council) hereby agree to the following concerning the Base Realignment and Closure (BRAC) sites at Barstow, California and Anniston, Alabama:

The terms of the DLA Master Labor Agreement (MLA) will cover the employees transferred to DLA as a result of BRAC 2005 and included in the AFGE consolidated bargaining unit. The provisions of the MLA will be in effect at the time of the transfer.

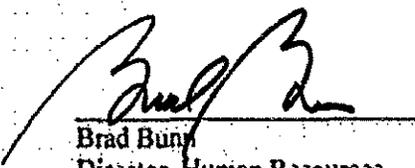
The Barstow and Anniston BRAC sites will use the 8 Depot LOCNOPs.

Employees transferred to DLA will be placed on DLA performance standards. They will be placed onto the DLA performance appraisal cycle (January 1 through December 31) at the time of the transfer.

For the Council:

For DLA:


Frank D. Rienl, Jr.
President, AFGE Council 169


Brad Bunn
Director, Human Resources

Date: April 22, 2011

Date: 4/28/11