

Armed Forces Civilian Service Medal

To recognize the contributions and accomplishments of the civilian workforce of the DoD in directly supporting the armed forces, whose members are engaged in designated military operations of peacekeeping or prolonged humanitarian nature. The medal symbolizes the importance the DoD places on the service of its civilian workforce to military operations and the value of its contribution in accomplishing the nation's objectives.

The medal is bronze, bearing on the obverse a demi-torch (as on the Statue of Liberty) on a burst of rays encircled at the top by a scroll inscribed "Supporting Freedom" and all enclosed by a laurel wreath. On the reverse, three crossed arrows point up with the inscription "Armed Forces Civilian Service Medal." The medal is suspended from a ribbon of green, medium blue, and gold. There is a corresponding lapel pin.

Award Eligibility: May be awarded to civilian employees of the DoD who, after June 1, 1992, participated in direct support of a U. S. Military operation for which military personnel have been awarded the Armed Forces Service Medal (AFSM). The Armed Forces Civilian Service Medal (AFCSM) may be awarded only for a military operation approved for award of the AFSM for military personnel.

Employees must be engaged in direct support for 30 consecutive days in the area of eligibility (or for the full period when an operation is of less than 30 days duration) in a military operation awarded the AFSM or for 60 non-consecutive days in an AFSM operation provided this support involves the employee entering the area(s) of eligibility. "Direct support" is defined as services provided to participating military activities or armed forces in a military operation awarded the AFSM only if the employee actually enters the designated area of eligibility.

The areas(s) of eligibility are the same as designated for approved AFSM military operations, i.e., 1) the foreign territory on which military troops have actually landed or are present and specifically deployed for the operation; 2) adjacent water areas in which ships are operating, patrolling, or providing direct support of the operation, and 3) the air space above and adjacent to the area in which operations are being conducted.

The AFCSM is an "theater" award and is authorized for all civilian employees who meet the eligibility requirements as described above. Award of the AFCSM does not preclude granting of other awards if the employee's contribution to the designated operation is as significant or extraordinary as to merit additional recognition.

The medal may be awarded only to civilian employees of the DoD and merely for operations authorized the AFSM for military personnel. No more than one medal may be awarded to any one civilian employee. Participation in subsequent military operations may be acknowledged with a certificate and/or a 3/16 bronze star. A contribution to or support of an AFSM military operation by employees assigned to remotely located activities, e.g., outside the areas of eligibility, is not justification for award of the AFCSM. Such performance or contribution, if merited, may be acknowledged by other appropriate recognition.

The AFCSM may be awarded posthumously and, when awarded, may be presented to such representative of the deceased as may be deemed appropriate by the Head of the Component concerned.

Copies of official orders or a statement signed by the authorizing commander may be used to reflect eligibility has been met.

Submit to DLA Human Resources Center (DHRC-P)

Award Approved by: Heads of Field Activities and the Heads of the Corporate Board and/or Director, DLA.