

DETERMINING AWARD AMOUNTS

Table 1. Contributions with Tangible Benefits

<u>Estimated first year benefits to the Government</u>	<u>Amount of Award</u>
Up to \$100,000 in benefits.....	10% of benefits
\$100,001 and above in benefits.....	\$10,000 plus 1% of Benefits above \$100,001, up to \$25,000 with the approval of the Office of Personnel Management

Quick Guide for Calculating Awards Based on Tangible Benefits

<u>Benefits</u>	<u>Award</u>								
Up to		\$350,000	\$12,500	\$610,000	\$15,100	\$870,000	\$17,700	\$2,300,000	\$23,000
\$100,000	10%	\$360,000	\$12,600	\$620,000	\$15,200	\$880,000	\$17,800	\$2,400,000	\$24,000
\$110,000	\$10,100	\$370,000	\$12,700	\$630,000	\$15,300	\$890,000	\$17,900	\$2,500,000	\$25,000
\$120,000	\$10,200	\$380,000	\$12,800	\$640,000	\$15,400	\$900,000	\$18,000		
\$130,000	\$10,300	\$390,000	\$12,900	\$650,000	\$15,500	\$910,000	\$18,100		
\$140,000	\$10,400	\$400,000	\$13,000	\$660,000	\$15,600	\$920,000	\$18,200		
\$150,000	\$10,500	\$410,000	\$13,100	\$670,000	\$15,700	\$930,000	\$18,300		
\$160,000	\$10,600	\$420,000	\$13,200	\$680,000	\$15,800	\$940,000	\$18,400		
\$170,000	\$10,700	\$430,000	\$13,300	\$690,000	\$15,900	\$950,000	\$18,500		
\$180,000	\$10,800	\$440,000	\$13,400	\$700,000	\$16,000	\$960,000	\$18,600		
\$190,000	\$10,900	\$450,000	\$13,500	\$710,000	\$16,100	\$970,000	\$18,700		
\$200,000	\$11,000	\$460,000	\$13,600	\$720,000	\$16,200	\$980,000	\$18,800		
\$210,000	\$11,100	\$470,000	\$13,700	\$730,000	\$16,300	\$990,000	\$18,900		
\$220,000	\$11,200	\$480,000	\$13,800	\$740,000	\$16,400	\$1,000,000	\$19,000		
\$230,000	\$11,300	\$490,000	\$13,900	\$750,000	\$16,500	\$1,100,000	\$19,100		
\$240,000	\$11,400	\$500,000	\$14,000	\$760,000	\$16,600	\$1,200,000	\$19,200		
\$250,000	\$11,500	\$510,000	\$14,100	\$770,000	\$16,700	\$1,300,000	\$19,300		
\$260,000	\$11,600	\$520,000	\$14,200	\$780,000	\$16,800	\$1,400,000	\$19,400		
\$270,000	\$11,700	\$530,000	\$14,300	\$790,000	\$16,900	\$1,500,000	\$19,500		
\$280,000	\$11,800	\$540,000	\$14,400	\$800,000	\$17,000	\$1,600,000	\$19,600		
\$290,000	\$11,900	\$550,000	\$14,500	\$810,000	\$17,100	\$1,700,000	\$19,700		
\$300,000	\$12,000	\$560,000	\$14,600	\$820,000	\$17,200	\$1,800,000	\$19,800		
\$310,000	\$12,100	\$570,000	\$14,700	\$830,000	\$17,300	\$1,900,000	\$19,900		
\$320,000	\$12,200	\$580,000	\$14,800	\$840,000	\$17,400	\$2,000,000	\$20,000		
\$330,000	\$12,300	\$590,000	\$14,900	\$850,000	\$17,500	\$2,100,000	\$21,000		
\$340,000	\$12,400	\$600,000	\$15,000	\$860,000	\$17,600	\$2,200,000	\$22,000		

Presidential approval is required for all awards of more than \$25,000.

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Table 2. Scale of Awards Based on Intangible Benefits

Value of Benefit	Extent of Application			
	Limited	Extended	Broad	General
	Affects functions, mission, or personnel of one facility, installation, regional area, or an organizational element of headquarters. Affects small area of science or technology.	Affects functions, mission, or personnel of an entire regional area, command, or bureau. Affects an important area of science or technology.	Affects functions, mission, or personnel of several regional areas or commands, or an entire Department or Agency. Affects an extensive area of science or technology.	Affects functions, mission, or personnel of more than on Department or Agency, or is in the public interest throughout the Nation and beyond.
Moderate  Change or modification of an operating principle or procedure with limited use or impact.	\$50-\$125	\$126-\$325	\$326-\$650	\$651-\$1,300
Substantial  Substantial change or modification of procedures. An important improvement to the value of a product, activity, program, or service to the public.	\$125-\$325	\$326-\$650	\$651-\$1,300	\$1,301-\$3,150
High Value  Complete revision of a basic principle or procedures. A highly significant improvement to the value of product, major activity or program or	\$250-\$500	\$500-\$1,000	\$1,000-\$2,500	\$2,500-\$5,000

service to the public.				
Exceptional Value  Initiation of a new principal or major procedures. A superior improvement to the quality of a critical product activity, program or service to the public.	\$500-\$1,000	\$1,000-\$2,500	\$2,500-\$5,000	\$5,000-\$10,000