

<b>Benefits Extended to DoD Civilian Employees' Same-Sex Domestic Partners and Their Children/Dependents</b>
Overseas Allowances and Differentials
Employment of Family Members in Foreign Areas
Priority Placement Programs (PPP)
Federal Long Term Care Insurance Program (FLTCIP)
Family Medical Leave Act for birth, adoption bonding care of domestic partner's child
Sick leave to care for same-sex domestic partners
Sick leave for bereavement
Funeral leave
Emergency leave transfer
Voluntary leave transfer program
Extension of 24-hour LWOP Family Support
Emergency travel
Threatened law enforcement/investigative employees
Relocation allowance by specific type
Inclusion on employee travel orders to and from assignments abroad
Allowance for subsistence and transportation
Allowances for temporary quarters subsistence expenses
Payment of expenses connected with the death of certain employees
FEGLI (partner may be designated as beneficiary)
Death Benefits (TSP; unpaid compensation) (partner may be designated as beneficiary)
DOL/OWCP (5 USC 8102a) Death gratuity (partner may be designated as beneficiary)
CSRS/FERS Survivor Annuity Insurable Interest (partner may be designated as beneficiary)
Legal services provided to civilian employees, i.e., deploying or accepting overseas employment (as available in Components for heterosexual married employees)
Leave and work flexibilities including but not limited to child birth and/or adoption
Access to Employee Assistance Program (EAP) (as available in Components for heterosexual married employees)
Financial planning and counseling services (as available in Components for heterosexual married employees)
Retirement Planning Seminars (as available in Components for heterosexual married employees)
Joint consideration for transfers (as available in Components for heterosexual married employees)
Awards Ceremony and inclusion in organizational family events (as available in Components for heterosexual married employees)
Expression of sympathy/Letters of Condolence (as available in Components for heterosexual married employees)
Health Benefits Insurance (including dental and vision insurance) family coverage for a NAF employee's/retiree's SSDP and children (NAF HBP) (DoD-Wide)
Additionally, NAF Component-specific & administered programs extended to SSDPs: e.g., <ul style="list-style-type: none"> <li>• Life Insurance survivor benefits</li> <li>• Dependent Life Insurance coverage</li> <li>• Survivor benefits for retirement plans (pension and 401(k))</li> <li>• NAF Long Term Care (LTC) Insurance benefits coverage</li> <li>• Employment Continuity Program (when AAFES SSDPs relocate)</li> <li>• Dependent Personal Accident Insurance</li> </ul>