

Personnel Overseas Bulletin

May 9, 2007

DLA Human Resources Centers (DHRC)
Columbus, OH and New Cumberland, PA

DoD PRIORITY PLACEMENT PROGRAM

This Bulletin is dedicated to employees WITHOUT Return Rights: For those overseas employees who DO NOT have return rights back to a position in the states, they are entitled to register in the DoD Priority Placement Program (PPP). All career, career-conditional and excepted service employees are given the maximum assistance in continuing their careers in the Federal government through assignment to other positions in the Department of Defense (DoD).

When it has been determined that an employee's tour will not be extended, the employee will contact his servicing HR office to register in PPP. Employees must be available to register within 7 work days after notification of non-extension. Based on an employee's skills, the employee can register for up to five types of jobs that the employee is sufficiently well qualified. Employees are authorized to register for the zone from which recruited, the zone in which the employee last resided preceding overseas service, or a zone closer to the overseas activity. If a valid offer is not received within 90-days of the employee registering in PPP, the area of registration is expanded in accordance with the DLA Expansion Package. Eligible employees remain registered until: Placed, Declines a valid offer, Renewal of tour, Directed to return (whichever occurs first).

Overseas employees register in PPP as follows:

- -1-year tours – register no earlier than 2-months before the end of the tour. Employees completing a 1-year renewal tour after completion of an initial 1-year tour may register 4 months before the end of the extension.
- -2-year tours – register no earlier than 4 months before the end of the tour. Employees completing a renewal tour of at least one year after completion of an initial 2-year tour may register 6 months before the end of the extension.
- -3-year tours – register no earlier than 6 months before the end of the tour. Employees completing a renewal tour of at least one year after completion of an initial 3-year tour may register 6 months before the end of the extension.

- Employees who are not serving under an obligation to return to the U.S. or under a return transportation agreement are eligible to register when completing the equivalent of one standard tour (depending on where the employee is stationed).

During voluntary registration an employee must register for their current grade and may register down to and including 3 GS grades or equivalent below the current permanent grade. If an employee elects to register for current grade only and after 90-days without an offer, an employee **MUST** register one grade interval below current grade if the rotation agreement informs the employee of this condition of employment.

At the time of PPP eligibility, your servicing HR Specialist will be available to provide counseling. For additional questions regarding PPP registration, please contact your servicing HR office. A future Bulletin will be dedicated to employees **WITH** Return Rights.

The Personnel Overseas Bulletin will be published on the second and fourth Wednesday of every month.