

Personnel Overseas Bulletin

June 13, 2007

DLA Human Resources Centers (DHRC)
Columbus, OH and New Cumberland, PA

Death Benefit Fact Sheet for Civilian Employees in Iraq and Afghanistan

The following benefits are payable when death is the result of injuries sustained in the performance of duty:

Death gratuity – shall be paid in the amount equal to one year's salary at the time of death. If applicable, it will include basic pay and locality pay (employees whose permanent duty station is OCONUS or non-foreign OCONUS are not entitled to locality pay).

Travel and Transportation Expenses – transportation of furniture, household, and personal effects of the employee is authorized regardless of whether there was a Government-funded move to the duty station to which the employee was permanently assigned immediately prior to death, regardless of whether the employee was permanently stationed within the US or overseas at the time of death and regardless of whether the employee received a Government-funded move within the last 12-months. The above is subject to weight restrictions and baggage allowances under the DoD JTR, Volume II, Chapters 2 & 5.

Travel expenses of the deceased employee's eligible family members to the selected location shall be paid if travel to the residence immediately preceding death of the deceased employee was at government expense. Eligible family members must designate a location for transportation payments if any payment is to be made.

Documentation required – the following forms must be submitted by the eligible survivor:

- A written request for death gratuity and/or payment for transportation expense
- A copy of the death certificate
- For death gratuity payments, a copy of the approved claim under Federal Employee Compensation Act (FECA) under sections 5 U.S.C. 8133
- For travel and/or transportation payments, written designation of the location to which effects will be transported. Transportation of furniture, household, and personal effects is authorized regardless of whether there were PCS orders.

If you have any questions regarding death benefits while in Iraq or Afghanistan, please contact your servicing overseas HR specialist.

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