

PERSONNEL EMPLOYEE BULLETIN

July 18, 2007

DLA Human Resources Centers (DHRC)
New Cumberland, PA and Columbus, OH

DISABLED VETERANS WITH A 30% OR MORE SERVICE-CONNECTED DISABILITY and Service-Connected Disability Award Letters

Disabled veterans (including those who are current Federal employees) often use a special non-competitive appointing authority to be considered for Federal employment opportunities. This benefit applies to disabled veterans who have a service-connected disability of 30% or more. To receive consideration using this special authority, veterans must provide appropriate documentation which clearly shows their eligibility. Often, veterans submit a variety of forms and letters which do not provide the necessary information to be considered under this special authority. Documentation must specifically identify a veteran's **overall** percentage of a service-connected disability rating at 30% or more.

Many times, disabled veterans will submit letters (from the Department of Veterans Affairs) which contain specific details related to their disability(ies) and the percentage levels at which they are disabling. The Department of Veterans Affairs (VA) does not simply "add up" the total percentage to determine an overall disability percentage rating. In fact, they utilize a formula to make the overall determination and will specifically identify it as such.

For example, a veteran may submit a VA letter which identifies:

The percentage and nature of the service-connected disabilities are as follows:

<u>Percent</u>	<u>Disability</u>
10%	Hypertension
10%	Eczema
10%	Tinnitus

Yet, the veteran's **overall** service-connected disability rating is only listed as 10%, or may not be listed at all. If the overall rating is not identified, the above documentation will not be accepted to show eligibility as a veteran with a 30% or more disability.

The following national toll-free number will connect a veteran to the nearest VA Regional Office: **1-800-827-1000**, where he/she may ask for a "Civil Service Preference Letter" to be mailed to him/her within 3 days. This letter will show the veteran's service-connected disability rating as an **overall** percentage rating (i.e. 30%, 40%, 70%, etc.). This letter can be used as documentation to determine eligibility for special, non-competitive appointment authorities.

If you have any questions or need clarification, please feel free to contact your servicing Human Resources team, <http://www.hr.dla.mil/cntctus.htm> .

For additional information, please contact your servicing DLA Human Resources Center, <http://www.hr.dla.mil/cntctus.htm>. The Personnel Employee Bulletin will be published on the first and third Wednesday of each month.