

Personnel Employee Bulletin

September 19, 2007

OPEN SEASON ISN'T JUST FEHB ANYMORE!

OPEN SEASON - November 12 - December 10, 2007

Effective January 6, 2008

Federal Employee Health Benefit (FEHB)

Federal Employees Dental and Vision Insurance Program (FEDVIP)



The Federal Employees Health Benefits Program can help you meet your health care needs. Federal employees, retirees and their survivors enjoy a wide selection of health plans. 2008 Plan Guides will be available at www.opm.gov/insure/health closer to the beginning of the Open Season.

The Federal Employees Dental and Vision Insurance Program provides comprehensive dental and vision insurance. This Program allows dental and vision insurance to be purchased on a group basis, which means competitive premiums and no pre-existing condition limitations.

FEDVIP is group coverage on an enrollee pay all basis and is available to Federal employees, retirees, and their eligible family members.

Flexible Spending Account Program



MARK YOUR CALENDAR as Current Participants Must Re-Enroll To Participate In 2008

FSAFEDS can help employees save money by allowing them to set aside pre-tax funds to pay for eligible out-of-pocket dependent-care and health-care expenses. The Dependent Care Flexible Spending Account reimburses non-medical expenses associated with the care of children under age 13, or dependents who are unable to care for themselves. The Health Care Flexible Spending account covers eligible health-care expenses for the employee and his/her spouse and eligible dependents. Employees covered by a High Deductible Health Plan with a Health Savings Account may enroll in a Limited Expense Health Care Flexible Spending Account (LEX HCFSA) for their eligible dental and vision expenses. Read more information on this important topic. <https://www.fsafeds.com/fsafeds/index.asp>

For additional information, please contact your servicing DLA Human Resources Center, <http://www.hr.dla.mil/cntctus.htm>. The Personnel Employee Bulletin will be published on the first and third Wednesday of each month.