

Personnel Employee Bulletin

May 02, 2007

DLA Human Resources Centers (DHRC)
New Cumberland, PA and Columbus, OH

Pay Administration Changes – Effective May 14, 2007

Use of Paid Leave during Uniformed Service

Title 5 Code of Federal Regulations (CFR) section 353.208 has been revised to state “an employee performing service with the uniformed services must be permitted, upon request, to use any accrued annual leave under 5 United States Code (U.S.C) 6304, military leave under 5 U.S.C. 6323, or earned compensatory time off for travel under 5 U.S.C. 5550b during such service”.

Restrictions on Paying Sunday Premium Pay

Title 5 CFR section 550.171(a) has been revised to delete language stating that Sunday premium pay is paid during periods of paid leave or excused absence. In accordance with Public Law 105-277 dated 10/21/98, the change in language clarifies ***payment of Sunday premium pay for periods when no work is performed*** to include holidays, periods of leave, excused absence/administrative leave, compensatory time off, credit hours, or time off as an incentive or performance award ***is prohibited***.

Lump-Sum payment for Annual Leave

Under Title 5 CFR section 550, subpart L, employees who separate from Federal Service are entitled to a lump-sum payout of their leave that equals the pay they would have received had they remained in service until the expiration of the period of annual leave. EXAMPLE: An employee whose Federal rate of pay at time of separation is GS-11 step 01, \$52,912.00 pa (\$25.35 ph) and whose Annual Leave balance is 80 hours. This individual would receive an annual leave pay-out of \$2028.00 before taxes.

In accordance with 5 CFR 550.1205(b)(5) “a night differential is payable for that portion of lump-sum period that would have occurred when the employee was scheduled to work night shifts. The lump-sum period extends through the last hour of annual leave.”

For additional information, please contact your servicing DLA Human Resources Center, <http://www.hr.dla.mil/cntctus.htm>. The Personnel Employee Bulletin will be published on the first and third Wednesday of each month.