

Personnel Employee Bulletin

December 4, 2008

2009 FEHB & FEDVIP Changes

There are significant changes to the Federal Employees Health Benefit (FEHB) and Federal Vision and Dental (FEDVIP) plans for 2009. There are plans that are either reducing or changing their servicing area, terminating from the program, or changing their plan name and codes. Employees must choose another plan if their current plan is terminating from the program if they want to be covered in 2009. The payroll office will automatically move employees into a new code for the plans that are changing their name or codes. This is an automatic change. Please review the 2009 FEHB codes listed in the FEHB guide (www.opm.gov/insure) for further information. This year's Federal Open Season runs from Monday, November 10 through Monday, December 8, 2008.

FEHB - There are plans terminating or reducing their service area in the FEHB program at the end of 2008. Employees in these terminating plans or affected by these service area reductions **MUST** enroll in new plans during Open Season to continue FEHB coverage in 2009. Employees in a plan that is terminating who do not enroll in a new plan during Open Season will not have FEHB coverage effective January 4, 2009. Employees who enroll, however, will remain covered and receive the 2009 benefits of the old plan until coverage under the new plan becomes effective. Please visit www.opm.gov/insure for the most up-to-date information. This information will be updated on a regular basis throughout Open Season.

PLANS LEAVING THE FEHB PROGRAM

Enrollees in these terminating plans who do not change health plans during Open Season will not have health benefits for 2009.

| State | Plan Name | 3 Digit Codes |
|------------|----------------------------------|--------------------|
| Georgia | United Healthcare of Georgia | GN1, GN2 |
| Indiana | Advantage Health Solutions, Inc. | 6Y1, 6Y2, 6Y4, 6Y5 |
| Nebraska | Coventry Health Care of Nebraska | IE1, IE2 |
| Ohio | SuperMed HMO | 5M1, 5M2 |
| Ohio | SummaCare Health Plan | 5W1, 5W2 |
| Washington | PacificareCare of Washington | SA1, SA2 |

**PLANS REDUCING THEIR SERVICE AREAS
BY TERMINATING AN ENROLLMENT CODE**

Enrollees in these enrollment codes who do not change health plans during Open Season will not have health benefits for 2009.

| State | Plan Name | 3 Digit Codes | Area Dropped |
|----------------|-----------------------------------|------------------------------|--|
| Colorado | Aetna Open Access | 9E1, 9E2, 9E4, 9E5 | Denver area |
| Indiana | Humana Coverage First (CDHP) | HZ1, HZ2 | Indianapolis area |
| Kansas | Aetna Open Access | KS1, KS2 | Kansas City area |
| Louisiana | Coventry Health Care of Louisiana | JA1, JA2, JA4, JA5, | Baton Rouge area |
| Michigan | Bluecare Network of Michigan | LN1, LN2 | Mid Michigan area |
| Michigan | Humana Coverage First (CDHP) | BW1, BW2, FT1, FT2, GT1, GT2 | Detroit and Grand Rapids areas and most of Michigan |
| Missouri | Aetna Open Access | KS1, KS2 | Kansas City and St. Louis areas including Southwest Illinois |
| State | Plan Name | 3 Digit Codes | Area Dropped |
| Nevada | Health Plan of Nevada | 2L1, 2L2 | Entire counties of Lyon and Mineral counties and portions of Washoe county |
| North Carolina | Aetna Open Access | MP1, MP2 | Charlotte and Raleigh/Durham areas |
| Pennsylvania | Health America Pennsylvania | 4N1, 4N2, 4N4, 4N5 | Northeastern area |
| Texas | Aetna Open Access | PU1, PU2, PU4, PU5 | Dallas/Fort Worth and Corpus Christi/El Paso areas |
| Vermont | MVP Health Care | VW1, VW2, VW4, VW5 | Entire State |
| Washington | Aetna Open Access | 8J1, 8J2 | Seattle and Puget Sound areas |
| Wisconsin | Humana Coverage First (CDHP) | FB1, FB2 | Milwaukee area |

EXISTING PLANS TERMINATING THEIR HIGH DEDUCTIBLE HEALTH PLANS (HDHP) AND TERMINATING THEIR HDHP ENROLLMENT CODES

Enrollees in these enrollment codes who do not change health plans during Open Season will not have health benefits for 2009.

| State | Plan Name | 3 Digit Codes |
|---------------|----------------------------------|---------------|
| Illinois | OSF Health Plans, Inc. | 9F4, 9F5 |
| Indiana | Advantage Health Solutions, Inc. | 6Y4, 6Y5 |
| Massachusetts | Fallon Community Health Plan | DV1, DV2 |
| Virginia | Piedmont Community Healthcare | 2C4, 2C5 |

HIGH DEDUCTIBLE HEALTH PLANS (HDHP) REDUCING THEIR SERVICE AREAS BY TERMINATING AN ENROLLMENT CODE

Enrollees in these enrollment codes who do not change health plans during Open Season will not have health benefits for 2009.

| State | Plan Name | 3 Digit Codes | Area Dropped |
|--------------|-----------------------------------|---------------|--|
| Louisiana | Coventry Health Care of Louisiana | LT1, LT2 | Baton Rouge area |
| Pennsylvania | Health America Pennsylvania | YN1, YN2 | Northeastern PA area* Central PA not affected. |

PLAN SPLITTING A SERVICE AREA AND CREATING A NEW ENROLLMENT CODE (IN ADDITION TO THE EXISTING ENROLLMENT CODE)

Enrollees in the southern California service area who do not change their enrollment code from SJ to SI during Open Season will automatically remain enrolled in the northern California SJ enrollment code and they will have to travel to the plan's northern California service area to obtain medical care in order to receive full benefits from the plan in 2009.

| State | Plan Name | General Location | 2008 Codes | 2009 Codes |
|------------|--|--------------------|------------|--|
| California | Blue Shield of California Access + HMO | Most of California | SJ1, SJ2 | SJ1, SJ2 Northern California SI1, SI2 Southern California |

PLAN OPTION NAME CHANGE WITH CODE CHANGE

The payroll office will automatically move enrollees into their plans changed option and code unless the enrollees select another health plan during Open Season. The changed plan option name and code for 2009 (Basic Option, code JG1 and JG2) will have a reduction in the provider network.

| State | Plan Name | 2008 Plan Option Name | 2008 Plan Codes | 2009 Plan Option | 2009 Plan Codes |
|---------------|------------------------------|-----------------------|-----------------|------------------|-----------------|
| Massachusetts | Fallon Community Health Plan | High | JV1, JV2 | Basic | JG1, JG2 |

PLAN NAME CHANGE

| State | 2008 Plan Name (Old) | Plan Codes | 2009 Plan Name(New) |
|---------|---------------------------|--|---------------------|
| Florida | Humana Medical Plan, Inc. | EE1, EE2, EE4, EE5, LL1, LL2, LL4, LL5 | Humana, Inc. |

PLAN OPTION NAME CHANGE

| State | Plan Name | 2008 Plan Option Name (Old) | Plan Codes | 2009 Plan Option Name (New) |
|-------------|--------------|-----------------------------|------------|-----------------------------|
| Connecticut | ConnectiCare | Standard | TE4, TE5 | Basic |

FEDVIP - The changes affecting FEDVIP for the 2009 plan year are plan name changes and dental plan service area expansions. If you are enrolled in these plans the changes listed will apply to your enrollment effective January 4, 2009. For enrollment/premium questions regarding the Federal Employees Dental and Vision Insurance Program, please contact BENEFEDS at 1(877) 888-3337 or www.benefeds.com.

PLAN NAME CHANGES

| State | 2008 Plan Name (Old) | 2009 Plan Name (New) |
|---|-----------------------------|---------------------------|
| Southeastern, Midwestern, and Mid-Atlantic states | Comp Benefits (Dental Plan) | Humana/Comp Benefits Inc. |
| Nationwide | Spectera (Vision Plan) | United Healthcare Vision |

DENTAL PLAN SERVICE AREA EXPANSION

| States | Plan Name | General Location of New Areas |
|---|---|--|
| Southeastern, Midwestern, and Mid-Atlantic states | Humana/Comp Benefits Inc. (formerly Comp Benefits in 2008) | Entire states of Arizona, California, Colorado, and Utah |

HUMANA/COMPBENEFITS DENTAL PLAN BROCHURE CORRECTION

There is a correction to the information posted on OPM's website on November 3, 2008 on the 2009 Humana/Comp Benefits Dental Brochure. The correction only affects employees residing in Virginia. The correct information is as follows:

| Virginia Zip Codes (First 3 Digits): | Rating Region: |
|---|-----------------------|
| 201, 220-226 | 2 |
| 230-232, 238 | 5 |
| VA – Rest of State | 4 |

For additional information, please contact your servicing DLA Human Resources Center,
<http://www.hr.dla.mil/cntctus.htm>