

Special Edition of the

Personnel Employee Bulletin

November 17, 2009

2010 Federal Employees Health Benefits (FEHB) Changes

There are significant changes to the Federal Employees Health Benefit (FEHB) plans for 2010. At the end of 2009, there are plans terminating, expanding service areas or reducing their service areas. Employees in these terminating plans or affected by these service area reductions **MUST** enroll in new plans during Open Season to continue FEHB coverage in 2010. **Employees in a plan that is terminating who do not enroll in a new plan during Open Season will not have FEHB coverage effective January 3, 2010.** Employees, who enroll, however, will remain covered and receive the 2009 benefits of the old plan until coverage under the new plan becomes effective.

The payroll office will automatically move employees into a new code for the plans that are changing their name or codes. Please review the 2010 FEHB codes listed in the FEHB guide (www.opm.gov/insure) for further information. This year's Federal Open Season runs from Monday, November 09 through Monday, December 14, 2009.

PLANS LEAVING THE FEHB PROGRAM

State	Plan Name	3 Digit Codes
Arizona	PacifiCare of Arizona	A31, A32
Colorado	PacifiCare of Colorado	D61, D62
Connecticut	ConnectiCare	TE1, TE2, TE4, TE5
Florida	United Healthcare of Florida	R31, R32
Florida	JMH Health Plan	J81, J82, J84, J85
Illinois	PersonalCare Insurance of Illinois	GE1, GE2
Illinois	Group Health Plan	MM1, MM2, MU4, MU5, MM4*, MM5* (*see plans terminating their high deductible plans (HDHP) for codes MM4 & MM5)
Massachusetts	ConnectiCare	TE1, TE2, TE4, TE5
Missouri	Group Health Plan	MM1, MM2, MU4, MU5, MM4* & MM5* (*see plans terminating their high deductible plans (HDHP) for codes MM4 & MM5)
Oklahoma	PacifiCare of Oklahoma	2N1, 2N2
Ohio	United Healthcare of Ohio	AK1, AK2, CA1, CA2
Ohio	Paramount Health Care	U21, U22, U24*, U25* (*see plans terminating their high deductible plans

		(HDHP) for codes U24 & U25)
Pennsylvania	Keystone Health Plan Central	S41, S42, S44, S45
Pennsylvania	Keystone Health Plan East	ED1, ED2, ED4, ED5

PLANS REDUCING THEIR SERVICE AREAS AND TERMINATING ENROLLMENT CODES

State	Plan Name	3 Digit Codes	Area Dropped
California	Blue Shield of California Access + HMO	SJ1, SJ2	Northern California (except Tulare County who must change to the new Southern California code SI1, SI2)
Colorado	Humana Coverage First	FC1, FC2 7T1, 7T2	Colorado Springs Denver
Delaware	Coventry Health Care	2J1, 2J2 2J4, 2J5 LK1*, LK2*(*HDHP Terminating enrollment codes)	State of Delaware
Florida	Humana CoverageFirst	DL1, DL2 BP1, BP2	Daytona Pensacola/Fort Walton
Indiana	Aetna Open Access	RD1, RD2	Southeastern Indiana
Indiana	Humana CoverageFirst	L81, L82	Eastern Indiana
Kansas	United Healthcare of Midwest, Inc	GX1, GX2	Kansas City
Kentucky	Aetna Open Access	RD1, RD2	Northern Kentucky
Kentucky	Humana CoverageFirst	L81, L82	Northern Kentucky
Missouri	UnitedHealthcare of Midwest, Inc	GX1, GX2	Kansas City
Nevada	Aetna Open Access	Y11, Y12	Las Vegas and Reno Areas
New Jersey	Coventry Health Care	2J1, 2J2 2J4, 2J5 LK1*, LK2* (*HDHP Terminating enrollment codes)	Southern New Jersey
Ohio	Aetna Open Access	ND1, ND2 RD1, RD2	Columbus Area Greater Cincinnati Area

Ohio	Humana CoverageFirst	L81, L82	Cincinnati/Dayton
Oklahoma	Aetna Open Access	SL1, SL2 SL4, SL5	Oklahoma City/Tulsa Areas
Tennessee	Aetna Open Access	6J1, 6J2	Nashville area
Texas	Aetna Open Access	8G1, 8G2	Houston area
Texas	FirstCare	6U1, 6U2	Central Texas

**EXISTING PLANS TERMINATING THEIR HIGH DEDUCTIBLE
HEALTH PLANS (HDHP) AND TERMINATING THEIR HDHP
ENROLLMENT CODES**

Enrollees who are active employees and want to continue enrollment in 2010 in a HDHP and receive or make additional contributions to the Health Savings Account (HAS), must change to another HDHP in the FEHB Program during Open Season. They need to contact their current 2009 HDHP HAS Fiduciary and the Internal Revenue Service (IRS) for any guidance and questions about their HAS including tax considerations and penalties. If enrollees are interested in consolidating their HAS accounts, they also need to contact their upcoming 2010 HDHP HAS Fiduciary.

If enrollees do not want to continue in a HDHP, they must change to another health plan option during Open Season or they will not have health benefits for 2010. However, the enrollees must contact their HDHP HAS Fiduciary and IRS for any guidance and questions about the HAS concerning tax considerations and penalties.

State	Plan Name	3 Digit Codes
Illinois	Group Health Plan-HDHP	MM4, MM5
Missouri	Group Health Plan – HDHP	MM4, MM5
New York	CDPHP Universal Benefits – HDHP	SX1, SX2
Ohio	Paramount Health Care	U24, U25

**HIGH DEDUCTIBLE HEALTH PLANS (HDHP) REDUCING THEIR
SERVICE AREAS BY TERMINATING AN ENROLLMENT CODE**

State	Plan Name	3 Digit Codes	Area Dropped
Delaware	Coventry Health Care HDHP	LK1, LK2	State of Delaware
New Jersey	Coventry Health Care HDHP	LK1, LK2	Southern New Jersey

PLANS REDUCING THEIR SERVICE AREAS WITHOUT TERMINATING ENROLLMENT CODES

Enrollees in the service area being dropped who do not change health plans during Open Season will have to travel to their plan's remaining service area to obtain medical care in order to receive full benefits from the plan in 2010.

State	Plan Name	3 Digit Plan Code	Area Dropped
California	PacifiCare of California	CY1, CY2	Entire counties of Alameda, Contra Costa, El Dorado, Marin, Placer, Sacramento, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Stanislaus and Yolo
California	Anthem Blue Cross	M51, M52	Entire counties of Butte, El Dorado, Lake Lassen, Modoc, Plumas, San Benito and Tulare
Connecticut	Aetna Open Access	JC1, JC2 JC4, JC5	Entire state of Connecticut
Florida	Humana CoverageFirst	QP1, QP2	Entire counties of St. Lucia, Indian River and Okeehobee
North Carolina	Aetna Open Access	JN1, JN2 JN4, JN5	Charlotte and Raleigh/Durham areas and entire counties of Anson, Cabarrus, Cleveland, Durham, Gaston, Iredell, Lincoln, Mecklenburg, Orange, Rowan Union and Wake
Pennsylvania	Aetna open Access	P31, P32 P34, P35	Entire counties of Adams, Cumberland, Dauphin, Franklin, Fulton, Lancaster, Lebanon, Perry, Schuylkill and York
Texas	PacifiCare of Texas	GF1, GF2	Entire counties of Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Rockwell, Tarrant and Wise
Texas	FirstCare	CK1, CK2	Entire counties of Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Carson, Castro, Childress, Cochran, Collingsworth, Cottle, Crane, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Ector, Floyd, Gaines, Garza, Glasscock, Gray, Hale, Hall, Hansford, Hartley, Hemphill, Hockley, Howard, Hutchinson, King, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, Midland, Motley, Ochiltrie, Oldham, Parmer, Pecos, Reagan, Reeves, Roberts, Scurry, Sherman, Terry, Upton, Ward, Wheeler, Winkler, and Yoakum
Virginia	M.D. IPA	JP1, JP2	Entire cities of Chesapeake, Clifton Forge, Covington, Franklin, Hampton, Newport News, Norfolk, Norton, Poquoson, Portsmouth, Radford, Roanoke, Salem,

			Staunton, Suffolk, Virginia Beach, Waynesboro, and Williamsburg; and entire counties of Accomack, Allegheny, Augusta, Bath, Bedford, Bland Botetourt, Buchanan, Buckingham, Charlotte, Craig, Floyd, Franklin, Giles, Gloucester, Isle of Wight, James City, Mathews, Middlesex, Montgomery, Nelson, Northampton, Patrick, Pulaski, Roanoke, South Hampton, Surry, Tazewell and York
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PLANS DROPPING OPTIONS FOR 2010

Enrollees in these plans will be automatically enrolled in their plans' remaining option unless they make a positive enrollment change to another plan during Open Season.

State	Plan Name	Dropping Options (end of 2009)	Dropping Codes (end of 2009)	Remaining Options and Codes for 2010
Illinois	Health Alliance- HMO	Standard HDHP*	FX4, FX5 FM1*, FM2*	High FX1, FX2
Indiana	Health Alliance – HMO	Standard HDHP*	FX4, FX5 FM1*, FM2*	High FX1, FX2
Iowa	Health Alliance – HMO	Standard HDHP*	FX4, FX5 FM1*, FM2	High FX1, FX2
New Mexico	Presbyterian Health Plan	Standard	P24, P25	High P21, P22
Pennsylvania (Central)	HealthAmerica Pennsylvania	High	SW1, SW2	Standard SW4, SW5 (**see note below)
Pennsylvania (Southeastern)	HealthAmerica Pennsylvania	High	PN1, PN2	Standard PN4, PN5 (**see note below)
Kansas	Blue Cross and Blue Shield Service Benefit Plan (BCBS of Kansas City, Missouri)	Basic Consumer Option Program (HDHP)	114, 115	Basic 111, 112 (***See note below)
Missouri	Blue Cross and Blue Shield Service Benefit Plan (BCBS of Kansas City, Missouri)	Basic Consumer Option Program (HDHP)	114, 115	Basic 111, 112 (***See note below)

Minnesota	Blue Cross and Blue Shield Service Benefit Plan (BCBS of Minnesota)	Basic Consumer Option Program (HDHP)	114, 115	Basic 111, 112 (**See note below)
Ohio	Blue Cross and Blue Shield Service Benefit Plan (Anthem BCBS of Ohio)	Basic Consumer Option Program (HDHP)	114, 115	Basic 111, 112 (**See note below)
Tennessee	Blue Cross and Blue Shield Service Benefit Plan(BCBS of Tennessee)	Basic Consumer Option Program (HDHP)	114, 115	Basic 111,112 (**See note below)

****NOTE: Enrollees in HealthAmerica Pennsylvania's High Option codes SW1 and SW2 for Central PA and codes PN1 and PN2 for Southeastern PA will be automatically enrolled in the plan's Standard Option codes SW4 and SW5 for Central PA and PN4 and PN5 for Southeastern PA unless they make a positive enrollment change to another plan during Open Season. However, enrollees in HealthAmerica's HDHP codes YW1 and YW2 for Central PA and codes 9N1 and 9N2 for Southeastern PA are not affected by this change and will remain in their codes unless they make a positive election into another plan code.**

SERVICE AREA MOVEMENT WITH ENROLLMENT CODE CHANGE

State	Location	Plan Name	Old 2009 Code & Service Area: Tulare County in Northern California	New 2010 Code & Service Area: Tulare County in Southern California
California	Tulare County	Blue Shield of California Access+HMO	SJ1, SJ2	SI1, SI2

For 2010, Blue Shield of California Access + HMO will be terminating its Northern California service area and enrollment codes SJ1 and SJ2 as indicated in Table 2 on page 2. HOWEVER, Tulane County, which is currently in the SJ1 and SJ2 Northern California Region, will not be terminated because it will be merged into the Southern California Region under enrollment codes SI1 and SI2.

Blue Shield of California Access +HMO enrollees residing or working in Tulare County and currently enrolled under code SJ for the Northern California Region must make a positive election into code SI for the Southern California Region during Open Season for their enrollment in the plan to continue. If an enrollee in Tulare County does not make a positive election into code SI for the Southern California Region or into another health plan during Open Season, they will NOT have health benefits for 2010.

ENROLLMENT CODE MERGERS

State	Plan Name	Plan Codes (2009)	2010 Surviving Codes
Idaho	Group Health Cooperative	VR1, VR2 VR4, VR5	541, 542, 544, 545
Washington	Group Health Cooperative	541, 542, 544, 545 VR1, VR2, VR4, VR5	541, 542, 544, 545

Enrollees will automatically move into their plan's surviving code unless the enrollees select another health plan during Open Season.

PLAN NAME CHANGES

State	2009 Plan Option Name (Old)	Plan Codes	2010 Plan Name (New)
Georgia	Humana, Inc	DG1, DG2 DG4, DG5	Humana Employers Health Plan of GA, Inc.
Illinois	OSF HealthPlans, Inc	9F1, 9F2 AB4, AB5	Humana Benefit Plan of Illinois, Inc
New York	Preferred Care	GV1, GV2 GV4, GV5	MVP Health Care- Western Region
Puerto Rico	Triple-S	891, 892	Triple-S Salud
U.S. Virgin Island	Triple-S	851, 852	Triple-S Salud

For additional information, please contact your servicing DLA Human Resources Center,
<http://www.hr.dla.mil/cntctus.htm>