

Personnel Employee Bulletin

July 1, 2009

Civilian Opportunities to Support the Warfighter Globally

The Office of the Deputy Under Secretary of Defense (Civilian Personnel Policy) DUSD (CPP) has been designated by the Under Secretary of Defense (Personnel and Readiness) as the lead in an initiative expanding the opportunities for Department of Defense (DoD) civilians to fill positions globally to augment expeditionary competency requirements through a program called Civilian Expeditionary Workforce (CEW). These opportunities are supporting the Joint Task Force Headquarters staffs in Iraq, Afghanistan, and other locations worldwide.

This program is also endorsed by the Secretary of Defense. "My message is that if we are to meet the myriad challenges around the world in the coming decades, this country must strengthen other important elements of national power...I am here to make the case for strengthening our capacity to use 'soft' power for better integrating it with 'hard' power." said Secretary of Defense, Robert M. Gates.

To be eligible for these volunteer opportunities, the applicant must be a current DoD or Federal government civilian employee.

Interested DLA employees are encouraged to submit a current copy of their resume and the specific position ID number and billet title from the position listing (website below) to civdeploy@cpms.osd.mil and dhrc.pworldwideops@dla.mil. The dhrc.pworldwideops@dla.mil email address is monitored and worked by personnel in the DLA Human Resources Center (DHRC). The Human Resources (HR) Specialist serves as DLA's liaison between the employee, the HR servicing team, and Civilian Personnel Management Services (CPMS). A complete listing of position vacancies can be found at the following link: <http://www.cpms.osd.mil/expeditionary/list.aspx?jCat=cocom>

If CPMS determines a DLA employee to be qualified for an expeditionary position, CPMS will contact DHRC. The HR Specialist will then notify the employee's supervisor that the employee has been selected for an expeditionary position and the supervisor is asked to approve the release. Supervisors are advised they cannot deny the assignment. If the supervisor wishes to deny the employee the opportunity to deploy, they MUST submit their reasons for denial to the DUSD (CPP) through their headquarters channels.

All the opportunities are temporary duty assignments not to exceed 1 year. Incremental costs for civilians deploying to Iraq and Afghanistan are an appropriate Overseas Contingency Operation (OCO) expense, including such expenses as premium pays, transportation, training, equipment and other related deployment requirements. Further, OCO funds may be used for temporary DoD civilian employee backfills to assist in covering organizational requirements while employees are deployed. Organizations may apply for OCO funds through their Comptroller's Office.

CEW employees are eligible for several enhanced forms of compensation. For information on benefits and compensation while deploying with the CEW, employees should reference <http://www.cpms.osd.mil/expeditionary/docs/CEWbenefitsInformation.pdf> Be advised that pay, entitlements, and benefits may vary by location and status (TDY/TCS)

Link to DoD CEW - <http://www.cpms.osd.mil/expeditionary/>

Link to new guidance DoD - <http://www.dtic.mil/whs/directives/corres/pdf/140410p.pdf>

For additional information, please contact your servicing DHRC, www.hr.dla.mil/cntctus.htm.

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