

# Personnel Employee Bulletin

June 11, 2009

## SPECIAL EDITION: INTRODUCING DOD\*ESS



**DoD\*ESS**  
ENTERPRISE STAFFING SOLUTION

The DOD Civilian Personnel Management Service (CPMS) is preparing to pilot the DOD Enterprise Staffing Solution (DoD\*ESS). DLA has chosen to participate in the DoD\*ESS pilot in order to capitalize on an opportunity to be involved in the initial phases of testing a new DOD human resources system and for the benefits it will provide to our employees and customers.

The DoD\*ESS will (1) implement a solution to replace DOD's enterprise automated civilian recruitment and placement tool, Resumix, the technological platform for DLA's Automated Staffing Program (ASP); (2) provide more robust recruitment and placement functionality than currently available; (3) incorporate Entrance-on-Duty capabilities for a more complete end-to-end hiring process; and (4) provide a core DOD enterprise recruitment and placement approach facilitating applicants' efforts to apply for positions across the DOD enterprise.

The military services and major Defense agencies are participating in the DoD\*ESS pilot. As a pilot participant, DLA identified key customers for participation in the pilot. To ensure a representative sample of DLA positions, the following DLA activities have been identified as pilot participants: J-1, J-6, DDJC, and all ELDP Tier V positions (key YC-03/GS-15 equivalent positions within DLA).

Pilot deployment preparation began in May 2008 and pilot launch activities are estimated to begin in June/July 2009. DHRC staff members were recently trained and are currently preparing to provide "just-in-time" training to pilot site selecting officials and agency employees. Invitations to upcoming training will be communicated through pilot site communication vehicles (i.e. MOTD, HQ Messenger, Bulletin Board, etc.).

For additional information, please contact your servicing DLA Human Resources Center, <http://www.hr.dla.mil/cntctus.htm>. The Personnel Employee Bulletin will be published on the first Wednesday of each month.