

Special Edition: Personnel Employee Bulletin

December 29, 2009

Notification to DLA Employees Regarding the Transition from NSPS to GS

DLA senior leadership has committed to an aggressive approach to the transition from NSPS to GS process while avoiding adverse impact to DLA employees and mission.

Consistent with that philosophy and DoD guidance, DLA will honor all job offers/commitments to NSPS positions to include ensuring impacted employees understand the impact of the conversion from NSPS to GS. DLA is continuing with these NSPS actions to both honor DLA's commitment to the selected employee under NSPS regulatory flexibilities, and to avoid the mission disruption that would result from having to redo the recruitment process.

Effective January 4, 2010, DLA employees can expect to see the following changes relative to filling vacant NSPS positions:

- DLA will begin to announce all vacant positions currently covered by NSPS as GS.
- As such, job opportunity announcements will adhere to all GS regulatory requirements such as those related to the time limitations for temporary and term appointments, time-in-grade requirements, qualifications standards, etc.
- Individuals selected to fill these positions will be placed in the respective GS position.

J-1/DHRC will publicize additional information applicable to the Transition from NSPS to GS process as it becomes available.

For additional information regarding the NSPS Transition to GS, please reference the following link, <http://www.hr.dla.mil/nspstogs/repeal.html>. To contact your servicing DLA Human Resources Center, please reference the following link, <http://www.hr.dla.mil/cntctus.htm>. The Personnel Employee Bulletin is normally published the first Wednesday of each month.