

# Employee Newsletter

September 30, 2010

## **Changes to the Mandatory Guidelines for Federal Drug-Free Workplace**

The Department of Health and Human Services (HHS) published a revision of the Mandatory Guidelines for Federal Workplace Drug Testing Programs in the Federal Register/Volume 73, Number 228, November 25, 2008, pages 71858-71907. In accordance with the HHS revised guidance, the Department of Defense (DOD) recently revised their DOD Federal Workplace Drug Testing Program to add the requirement to include testing for Heroin and Ecstasy.

Starting October 1, 2010, applicants for and employees assigned to DLA drug testing designated positions will be tested for Heroin and Ecstasy in addition to our current regime of drugs, which are, Marijuana, Cocaine, Opiates, Phencyclidine, and Amphetamines. While the majority of our applicants and employees' drug tests were conducted using a single specimen process, effective October 1, 2010, HHS has mandated that all Federal drug testing would be conducted via split testing. This change in procedures requires no change in process or amount of specimen provided by the employee. Additional information on these two changes and other changes effective on October 1, 2010, can be found at <http://edocket.access.gpo.gov/2008/pdf/E8-26726.pdf>.

DLA's Drug Testing Plan, Instruction, and Drug Testing Notice Letters will be updated with changes outlined in the revised HHS Mandatory Guidelines.

Questions or concerns about the above changes may be directed to Ms. Trish McMinn, J-14, at (703) 767-0603 or DSN 427-0603.