

Special Edition of the Personnel Employee Bulletin

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Presidential POWER Initiative

What	<u>P</u> rotecting <u>O</u> ur <u>W</u> orkers and <u>E</u> nsuring <u>R</u> eemployment. Established by President Obama on July 19, 2010, this initiative seeks to reduce Federal workplace injuries, improve the efficiency in processing injury-related claim forms, and to increase successful return-to-work outcomes.
Why	Work-related injury and illness claims continue to result in a sizeable cost to Federal agencies, both in terms of medical and wage-loss expense, and in lost production days. Within DLA, a total of 725 new injury claims were received in 2010, equating to approximately 60 new claims per month. DLA's current annual workers' compensation costs are nearly \$24 million.
When and How	The POWER initiative covers Fiscal Years 2011 through 2014. It extends prior Federal Government workplace safety and health efforts by setting more aggressive performance targets, encouraging the collection and analysis of data on the causes and consequences of frequent or severe injury and illness, and prioritizing safety and health management programs that have proven effective in the past.
Where	Under the POWER initiative, each executive department and agency will be expected to improve in seven areas: <ol style="list-style-type: none"> 1. Reducing total injury and illness case rates 2. Reducing lost time injury and illness case rates 3. Analyzing lost time injury and illness data 4. Increasing the timely filing of workers' compensation claims 5. Increasing the timely filing of wage-loss claims 6. Reducing lost production day rates 7. Speeding employees' return to work in cases of serious injury or illness
Who	The DLA Human Resources Services, Injury Compensation office is taking the lead on Goals 4 through 7; however, the Agency's ultimate success in meeting its targeted improvements under these designated goals will be contingent upon the support of all employees and supervisors. Look for additional guidance to come on DLA's current and ongoing progress, as well as educational information detailing important employee and supervisory contributions.
Agency Contact for Additional Information	<p>DLA Human Resources Services Injury Compensation (703) 767-7494/2958 Toll Free: (866) 737-9724 DSN 427-7494/2958 FAX: (703) 767-7128 Email: ICC@dla.mil Website: http://www.hr.dla.mil/resources/benefits/injurycomp.html</p>