

Leadership for a Democratic Society

Federal Executive Institute

Eligible Grades	High potential GS-15s, and Senior Executive Service
Program Length	4 weeks
Location	Federal Executive Institute (FEI), Charlottesville, Virginia
Funding	Tuition is \$19,875. Tuition, travel, and per diem, are the responsibility of the nominating organization. Lodging and most meals are included in the tuition.
Course Dates	<u>Regular Sessions</u> Session #387: Feb 3-Mar 1, 2013 Session #390: Apr 28-May 24, 2013 Session #391: Jun 2-28, 2013 Session #392: Aug 4-30, 2013 Session #393: Sep 8-Oct 4, 2013 <u>Split Session</u> Session #388: Mar 31-Apr 12 and Jul 7-19, 2013
Course Description	<p>The Federal Executive Institute (FEI) uses the U.S. Constitution as the principal guide in helping you to understand the diverse goals of the government and the citizens you serve. FEI fosters executives who excel in a 21st-century world while remaining connected to the Constitutional principles forged in the 18th century.</p> <p>The themes of FEI's Leadership for a Democratic Society (LDS) program reflect and enhance the Constitutional underpinning of Federal Government work and the common culture of senior Federal executives. At FEI, you will build your skills in personal leadership and gain insights into organizational theory, the policy framework in which Government leadership occurs, and the broad global trends and events that shape government agendas.</p> <p>Since 1968, FEI has been known for the personal attention it gives to every executive who attends its programs. FEI's approach builds a learning community where Federal executives and faculty are both teachers and participants. The LDS program is custom designed to fit your particular interests through individual feedback, small- and large-group sessions, one-on-one coaching from a faculty facilitator and assistance from program colleagues in a small Leadership Development Team.</p> <p>Course Benefits</p> <ul style="list-style-type: none">• Gain a broader understanding of the Constitution and how it continues to guide today's Government• Understand the policy framework in which executives must lead and the interplay among major stakeholders at national and global levels• Develop keen insights into your leadership strengths and areas for improvement

- Devise a plan to enhance your organization's performance
- Increase your networks for enhanced problem-solving support
- Appreciate more fully the importance of Federal service and the diverse talents of Federal executives
- Receive five hours of post-program executive coaching as you return to your day-to-day organizational challenges

The Leadership for a Democratic Society program addresses the following Executive Core Qualifications: Leading Change, Leading People, Results Driven, Business Acumen, and Building Coalitions/Communication.

Additional Information

- **Experience Requirement:** None specified
- **Education Requirement:** None specified
- **Security Clearance Requirement:** None specified
- **College Credits:** 12 graduate hours; certified by the American Council on Education
- Travel orders must state lodging and meals are included in tuition
- Participants are lodged on the FEI campus
- DoD-level Continued Service Agreement (CSA) is required for three times the length of training—3 months

Nomination Process

Please refer to guidance on the [EDP home page](#). In addition to the DLA nomination and executive sponsorship endorsement documents, the following items must be included in your nomination package to receive consideration:

- 1) Copy of most recent Standard Form 50, Notification of Personnel Action
- 2) [SF 182](#), Authorization, Agreement, and Certification of Training). This training form must accompany the nomination package but will only be processed if the nominee is selected to attend the course.

Selection Decision

The DLA Executive Resources Board reviews nominations and makes the selection decision.

Web Site

For additional information, please refer to the course description on the Office of Personnel Management web page at <http://www.leadership.opm.gov/Programs/Executive-Leadership-Development/LDS/Index.aspx>.