



THE LEAFLET

Program Executive Office (PEO) Executive Lifecycle Management (ELM)
Office of the Secretary of Defense

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What We're Up To



Succession Management Process Tested

On 29 September, a group of Senior Executives and Flag Officers from across the 4th Estate will meet to conduct a planning session for the 4th Estate Talent and Succession Management Planning (T&SMP) process. [More details on the process](#)

APEX 29 SES Orientation Kickoff

We have commenced APEX 29 with 45 participants. The next APEX is scheduled for March 2010. Details will be announced in early 2010. APEX is highly recommended for new executives within their first three years of appointment. What is APEX? [Click for more information](#)

Voice of SES Community Focus Group

Twelve SES members from across the 4th Estate participated in a lively discussion relating to communication and Executive lifecycle management. The group discussed Department culture, leadership style, future strategy, and emerging capabilities involving new social media such as Facebook. The majority of the focus group prefers communicating through a Web site where they can easily find and download information they choose.

Give us your feedback! What Do You Want to Hear About? [Click to give us your feedback](#)

Resources

- View the 4th Estate SES Town Hall Video (allow 10 minutes for file download)
<https://www.us.army.mil/suite/doc/18971189>
- New Report Calls for Improvements to Senior Executive Service
http://voices.washingtonpost.com/federal-eye/2009/08/new_report_critical_of_senior.html?wp
- Congress Weighs Program to Groom Defense Civilian Leaders
http://www.govexec.com/story_page.cfm?articleid=43455&dcn=e_gvet

Visit Our Web Site for SES News & Discussions

The site dedicated to the SES community is now available on DKO at

<https://www.us.army.mil/suite/page/617619>

- Register for your account on Defense Knowledge Online (DKO) at <http://www.army.mil/ako/>

Recent Study Reviews DoD Initiatives

Partnership for Public Service recently released "Unrealized Vision—Reimagining the Senior Executive Service." The study highlights the critical improvements needed to build a successful senior leadership. One that meets the original vision for the Senior Executive Service. Click to view study highlights & full article:

<https://www.us.army.mil/suite/page/619771>

Join the Discussion

How will the Talent Management & Succession Planning Process help you? Click to share your comments:

<https://www.us.army.mil/suite/page/618892>



Coming Attractions & Tips

~TIP: Contact your IT help desk and ask them to have "SES" appear in your e-mail display

~The next Voice of the SES Community focus group meeting is scheduled for October 6. Group members will address Senior Executive Development

Excellence in Executive Leadership