

## PAYOUTIN UNIVERSE

Object Name	Object Description
Agcy To From	J6P OR J6Q DOD agency code transferred to/from. Used on separation transfer ac identify the employee's gaining agency.
Agency Code	JRB Agency Code. Data element used to store the owning agency code for the rec not the same as AGENCY SUPPORT CODE which reflects the agency code of the servicing (supporting) the position/record
Agency Subelmnt Code	Equals 07 for DLA;63 for DCMA.....JRC Agency Subelement Flag. Data element us the subdivision (MAJCOM/SUBELEMENT) of the agency that owns the record.
Annuitant Indicator	R1A ANNUITANT INDICATOR. INDICATES THE STATUS OF AN ANNUITANT ( CIVILIAN) APPOINTED TO A POSITION IN THE FEDERAL CIVILIAN SERVICE. THE OPM GUIDE FOR PROCESSING PERSONNEL ACTIONS, SUBCHAPTER 4
AR Accounting Proc CD	For Army use only...XDV Pay rate determinat. Used as a designation of any spec help determine an employee's rate of basic pay. See FPM Sup 292-1.
AR Civilian Type	For Army use only..XDL ARMY CIVILIAN TYPE. DEPARTMENT OF THE ARMY U IDENTIFIES THE TYPE OF CIVILIAN EMPLOYEE.
Army WG LDR SRY HR	Army use only,XCI, ARMY WAGE GRADE LEADER SUPERVISORY HOUR. DEP/ THE ARMY UNIQUE. DATA ELEMENT USED TO STORE THE WAGE GRADE LE SUPERVISORY HOURLY RATE FOR THE ARMY EMPLOYEE. APPLIES TO ARI OF ENGINEERS ONLY.

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Army WG SPV HR	Army use only,XCJ, ARMY WAGE GRADE SUPERVISOR SUPERVISORY HOUR DEPARTMENT OF THE ARMY UNIQUE. DATA ELEMENT USED TO STORE THE GRADE SUPERVISOR SUPERVISORY HOURLY RATE FOR THE ARMY EMPLOYEES. APPLIES TO ARMY CORPS OF ENGINEERS ONLY.
Award Amount	HM3 Amount incentive award. Dollar amount of the award the employee received. input on all monetary awards, NOACs 872, 874-878, 885, and 889. The amount of must be input in whole dollar amounts preceded by zeros, i.e., \$25 must be input as
Awd Pmt Spcl Handl Flg	HMG Award Payment Special Handling Flag. A special flag that describes the award handled as an exception to the normal award processing. Used in the payroll process to differentiate to payroll that this award has been previously paid or should be paid.
Basic Salary	M5E Basic salary rate. Used to store the amount scheduled to be earned by an employee (before the addition of any allowance, adjustment, or differential) for the unit of work the employee's pay basis.
BUS Code	JNT Identifies position eligibility for inclusion in a labor union bargaining unit; if bargaining has been established, identifies unit to which the position belongs.
C FUND Filler	TSJ C FUND FILLER
Citizenship	PA3 CITIZENSHIP. INDICATES WHETHER THE EMPLOYEE IS A UNITED STATES

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Corrected NOA	When NOA is 002, this items tells what action is being corrected
Corrected Ssan	
CPDF SSAN	BAG Civilian Personnel Data File (CPDF), Social Security Number. Identifies the tr an employee who occupies more than one position (Dual employment).
CSU	BCB Two digit code of the local servicing civilian personnel office responsible for th
Curr Appt Auth CD 1	S1Y ORIGINAL APPOINTMENT AUTHORITY CODE 1.THE PRIMARY OFFICE O PERSONNEL MANAGEMENT (OPM)/DEPARTMENT OF DEFENSE (DOD)/AGEI AUTHORITY CODE WHICH IDENTIFIES THE LAWS, EXECUTIVE ORDERS, RE OR OTHER BASIS THAT AUTHORIZE PERSONNEL ACTION ON AN EMPLOYE THE OPM GUIDE TO PROCESSING PERSONNEL ACTIONS AND FPM CONVE NEW APPOINTMENTS (NOACS BEGINNING WITH 5). APPOINTMENTS ON OR 82 AND ALL EXCEPTED SERVICE EMPLOYEES (REGARDLESS OF AP
Curr Appt Auth CD 2	S1Z ORIGINAL APPOINTMENT AUTHORITY CODE 2. THE SECOND OFFICE O PERSONNEL MANAGEMENT (OPM)/DEPART OF DEFENSE (DOD)/AGENCY LEGAL AUTHORITY CODE WHICH IDENTIFIES THE LAWS, EXECUTIVE ORDE REGULATIONS OR OTHER BASIS THAT AUTHORIZE PERSONNEL ACTION ON AN EMPLOYEE. REFER TO THE OPM GUIDE TO PROCESSING F ACTIONS AND FPM CONVERSIONS TO NEW APPOINTMENTS (NOACS BEGINNING WITH 5).
Date Ealiest NOA Effective	Input with 002 correction if correction applies to more than the most recent SF-50,V

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Date FEHB Effective	M2F Date federal employees' health benefits (FEHB) effective. Used to store the e of enrollment in health benefits or the last health benefits change.
Date Limited Appt Expires	S1H DATE THE LIMITED APPOINTMENT EXPIRES.
Date Temp Appt Expires	S1G DATE TEMPORARY APPOINTMENT EXPIRES. DATA ELEMENT USED TO THE DATE A TIME LIMITED APPOINTMENT EXPIRES. THIS DATA ELEMENT IS NORMALLY USED FOR APPOINTMENTS LIMITED TO ONE YEAR
Date Temp Posn Chg Expi	RHX Date temporary position expires. The date the temporary reassignment, prom change to lower grade of a retained grade employee expires. Employees on retain moved by positioin change actions.
Date Temp Promotion Exp	GA6 Date temporary promotion expires. Data element used to suspense the date a temporary promotion expires.
DLA Activity/Army UIC	JES Describes a specific unit level organization.
DOB	PAG Date of birth. Employee's date of birth.

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Drawdown Ind	J5K DRAWDOWN ACTION IDENTIFICATION. INDICATES WHY AN ACTION WAS CONCERNING THE DRAWDOWN OF THE FORCE, I.E., SEPARATION WITH INCOMPETITIVE PROMOTION OR DETAIL, ETC.
Dt Arrived Servicing CCPC	R2B DATE ARRIVED SERVICING CCPO. THE DATE THE EMPLOYEE ENTERED AT THE CURRENT PERSONNEL OFFICE. AUTOMATICALLY INITIALIZED AS THE EFFECTIVE DATE OF AN APPOINTMENT OR CHANGE IN THE APPOINTING OFFICE UNLESS INPUT.
Dt Last Equiv Increase	S1F DATE LAST EQUIVALENT INCREASE. DATA ELEMENT USED TO STORE THE DATE THE EMPLOYEE RECEIVED THE LATEST EQUIVALENT INCREASE.
Dt Prob Tri Prd Ends	J5G DATE PROBATIONARY TRIAL PERIOD ENDS. REFLECTS THE EXPIRATION DATE OF THE COMPLETION OF THE CURRENT PROBATIONARY/TRIAL PERIOD.
DT Retained Grade Expire	RGC Date retained grade expires. The expiration date of the employee's retained grade entitlement.
Duty Status	C5E DUTY STATUS CIVILIAN. DATA ELEMENT USED TO CONTROL PRESENCE OR NON-PRESENCE FOR DUTY FOR STRENGTH ACCOUNTING PURPOSES. SYSTEM GENERATED WHEN LWOP, SUSPENSION, FURLOUGH, DETAIL, OR SEPARATION WITH OBLIGATION OR TRANSACTIONS PROCESS.
Eff Dt	Effective date of the personnel action.

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Employ Cat Code	CZA Panama use only CANAL ZONE EMPLOYMENT CATEGORY CODE. DESC CATEGORY IN WHICH THE EMPLOYEE WAS HIRED IN PANAMA ONLY. (E.G. OF FUNCTION, PRE-TREATY, POST TREATY)
Employee Entitlement 1	PEC/01 COLA entitlement
Employee Entitlmnt Amt/Dc	PEA/01 OR RD4 amount of Cola or the whole dollar amount of imminent danger pa employee receives.
Entitlement Location	For LQA, PAL, DPY, PDF, DEP types of entitlement locations. RDI, RDX,RD0,REA
Family Members	For LQA or PAL, RDL,RDW Number of family members who are residing with the ir is drawing LQA or PAL
FEGLI	M1A Federal employees' group life insurance (FEGLI). Indicates an employee's co noncoverage under the federal employees' group life insurance (FEGLI) program.
FEHB total cost Temps Inc	M2H FEDERAL EMPLOYEES HEALTH BENEFITS TOTAL COST TEMPORARIES INDICATOR. INDICATES WHETHER A TEMPORARY EMPLOYEE IS TO PAY 10 EMPLOYEES CONTRIBUTION ONLY OF THE PREMIUM IN THE FEDERAL EMI HEALTH BENEFITS PROGRAM.

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FLSA	JQW FAIR LABOR STANDARDS ACT (FLSA) CATEGORY. DATA ELEMENT USE THE STATUS OF A FEDERAL CIVILIAN EMPLOYEE UNDER THE AUTHORITY 13 OF FAIR LABOR STANDARDS ACT (29 U.S.C. 213), AS AMENDED.
Format Change Indicator	
Geoloc	JPE General Services Administration (GSA) Geographic Location. Data element us the code assigned to the geographical location of an employee's official duty station
G FUND Filler	TSG G FUND FILLER
Grade	JA0 A level of work or range of difficulty, responsibility and qualification requirements in an hierarchial relationship among positions covered by the same pay plan.
Health Benefits Plan	M2B HEALTH PLAN. DATA ELEMENT USED TO STORE THE HEALTH BENEFIT (CARRIER) IN WHICH AN EMPLOYEE IS CURRENTLY ENROLLED.

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Health Benefits Status	M2C HEALTH ENROLLMENT. DATA ELEMENT USED TO STORE THE HEALTH ENROLLMENT.
HHMM	Processing time stamp hours & minutes
Hours Left to Work	J4C HOURS LEFT TO WORK. DATA ELEMENT USED AS A CUMULATIVE STORE THE NUMBER OF HOURS A TEMPORARY EMPLOYEE HAS LEFT TO VULFILL THE APPOINTMENT LIMITATION. THE STORED AMOUNT IS DECREASED BY THE NUMBER OF HOURS WORKED...
Hrs Scheduled	J4B HOURS SCHEDULED PER WEEK. THE NUMBER OF HOURS PER WEEK A EMPLOYEE IS SCHEDULED TO WORK. SYSTEM SHOULD GENERATE 40 HOURS SCHEDULE IS FULL TIME UNLESS ANOTHER VALUE IS INPUT. INTERMITTENT EMPLOYEES MUST REFLECT 00.
IP Number	Panama CL Record use only,BAK,Number used by the employer to pay into an employee on retirement and health care within the social security system.
LEO Indicator	JPW LAW ENFORCEMENT OFFICER (LEO) INDICATOR. INDICATES A LEO POSITION WHETHER THE LEO IS LOCATED IN AN INTERIM LOCALITY ADJUSTMENT AREA.
Locality Adjustment	M5F Locality adjustment. Used to store the annual dollar amount representing the difference between an employee's adjusted basic pay and his/her rate of basic pay. This amount include an interim geographic adjustment or a locality amount.

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LQA Amount Utility	Amount Reflected in foreign currency,RDE, The annual amount the employee receives for the utilities of the living quarters
LQA Amt Purchase/Amt Rent	RDB/D The amount the employee received to purchase his/her living quarters/The amount of rent the employee receives to rent the living quarters
LQA Currency	RDH Type of currency used to pay the utilities of the living quarters
LQA Purch Crncy/LQA Rent Crncy	RDF/G Type of currency used to purchase the living quarters/Type of currency used for rent of the living quarters
LQA Quarters Group	RDN Indicated the level of quarters the individual is occupying such as quarters reserved for employees or Foreign Service Employees etc
LQA Quarters Type	RDJ The type of quarters the individual resides in such as owned or co-owned or rented or shared etc.
LQA Shared Percent	RDK The percent the individual contributes towards the rent if he/she shares quarters with another individual who is also drawing LQA

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LQA Summer Rec Ind	RDM Identifies teachers who will continue to receive LQA during the summer recess are in a non-pay status
NAF Retirement plan ind	R1B NONAPPROPRIATED FUND RETIREMENT INDICATOR. INDICATES WHETHER AN APPROPRIATED FUND EMPLOYEE IS RECEIVING A NONAPPROPRIATED FUND
Name	Employee's full name
NOA	Nature of Action
NTE Date	To flow various not to exceed dates that would not be appropriate for use with any other date.
Org Structure Code	JEJ IDENTIFIES INTERNAL ORGANIZATION STRUCTURE OF A SPECIFIC UNIT ESTABLISHED BY MANPOWER.
Part Time Indicator	J4D Part time indicator. Indicates whether a part time employee is covered by the full-time employees' part time career employment act (P.L. 95-437).

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Pay Basis	JQL Principal condition in terms of time, production, or other criteria that describes compensation rate of a position.
Pay Plan	JQJ The pay system or pay schedule under which the employee's basic rate of pay determined, e.g., General Schedule (GS), Executive Schedule (EX), and Leader or Federal Wage System (WL).
Pay Rate Determinant	M0G Pay rate determinant. Used as a designation of any special factors that help determine employee's rate of basic pay. See FPM Sup 292-1.
Payroll Office Id	JAP IDENTIFIES THE PAYROLL OFFICE RESPONSIBLE FOR PROCESSING THE PAYROLL OF THE EMPLOYEE ENCUMBERING THE POSITION.
Payroll Off Loss Flag	V4K PAYROLL-OFF-LOSS-FLAG Used to tell DFAS of a CAO loss
Payroll Org Code	Pseudo Pas. Used by AF & DLA for DAPS,JAR
Pay Table Ident	JQN Identifies the number of the pay table applicable to the position.

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Pers Office Id	JAL PERSONNEL ACCOUNTING SYMBOL (PAS) PERSONNEL OFFICE IDENTIFICATION ELEMENT USED TO IDENTIFY THE FEDERAL CIVILIAN PERSONNEL OFFICE, TO APPOINT AND SEPARATE AN EMPLOYEE, AND TO THE EXTENT SUCH FUNCTIONS HAVE BEEN DELEGATED, PREPARE
Posn Locality Percent	JPX Position Authorized Locality Percent. Reflects the percentage of locality adjustment authorized for the area the position is located.
Premium Pay Indicator	JQU PREMIUM PAY INDICATOR. Used to indicate the percentage of premium pay employees such as firefighters and law enforcement officers are entitled to draw. Also includes such as administratively uncontrollable overtime (AUO), availability pay, and hazard pay.
Prev Payroll Off	
Reserve Category	S1B Reserve category. Identifies reserve status of employees subject to military recall (this data element covers employees in Reserves, National Guard, and those who have military service.)
Retained Grade	RGE RETAINED GRADE CIVILIAN. THE GRADE OF THE POSITION TO WHICH EMPLOYEE HAS RETAINED GRADE ENTITLEMENT.
Retained Locality Percent	RHK RETAINED LOCALITY PERCENT. THE LOCALITY PERCENT AUTHORIZED EMPLOYEE TO BE PAID WHILE THE EMPLOYEE HAS RETAINED GRADE ENTITLEMENT.

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Retained Pay Plan	RGD RETAINED PAY PLAN. THE PAY PLAN OF THE POSITION TO WHICH THE EMPLOYEE HAS RETAINED GRADE ENTITLEMENT.
Retained Pay Table Ident	RHF RETAINED PAY TABLE IDENTIFIER. THE PAY TABLE IDENTIFIER TO WHICH THE EMPLOYEE IS ENTITLED TO BE PAID WHILE THE EMPLOYEE HAS RETAINED GRADE ENTITLEMENT.
Retained Step	RHD RETAINED STEP IN GRADE CIVILIAN. THE STEP OF THE GRADE TO WHICH THE EMPLOYEE IS ENTITLED TO BE PAID WHILE THE EMPLOYEE HAS RETAINED GRADE ENTITLEMENT. (E.G. - PAY PLANS WG,WL,WS MUST BE 01-05, GS MUST BE 01-05, MUST BE 00, ETC.)
Retention Allowance	M5Q RETENTION ALLOWANCE. USED FOR THE ANNUAL TOTAL DOLLAR AMOUNT (UP TO 25 PERCENT OF BASIC PAY) PAID TO AN ESSENTIAL EMPLOYEE WITH UNUSUAL QUALIFICATIONS OR SPECIAL SKILLS.
Retirement Annuity Sum Fl	M5L RETIREMENT ANNUITY SUMMARY FLAG. THE AMOUNT OF RETIREMENT ANNUITY RECEIVED BY A RE-EMPLOYED ANNUITANT.
Retirement Code	ROA Retirement plan. Used to identify the civilian retirement system(s) to which the employee's pay are credited.
Salary Left to Earn	M0H SALARY LEFT TO EARN. DATA ELEMENT USED TO STORE THE SALARY AMOUNT EMPLOYEE HAS LEFT TO EARN IF APPOINTED WITH A SALARY LIMITATION. THE SALARY LIMITATION IS DECREASED BY THE AMOUNT UPON EACH DIN UPDATE OF DIN M0H.

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SCD Leave	S1C SERVICE COMPUTATION DATE CIVILIAN LEAVE. DATA ELEMENT USED TO COMPUTE THE DATE WHICH REFLECTS ALL CREDITABLE MILITARY AND CIVILIAN SERVICE FOR ANNUAL LEAVE ACCRUAL PURPOSES.
Series	JQP Identifies occupation or type of work grouping that consists of all positions in a series of work such as those required by Office of Personnel Management Position Class and Job Grading Standards. Also includes Virtual and National Guard AGR classes of positions.
Servicing Agency	JPV AGENCY SUPPORT FLAG. USED IN THE DATA SYSTEM TO IDENTIFY THE AGENCY WHICH IS SERVICING (SUPPORTING) THE RECORD. THE AGENCY WHICH OWNS THE RECORD/POSITION IS REFLECTED IN GP-AGCY-FLAG.
Severance Pay Sum Flag	M5K SEVERANCE PAY SUMMARY FLAG. THE TOTAL AMOUNT OF SEVERANCE PAY WHICH AN EMPLOYEE IS ENTITLED TO.
Severance Pay Weekly Arr	M5Z
SMA-CAT	RD7 SEPARATE MAINTENANCE ALLOWANCE - CATEGORY. A code which reflects the number of adult and/or children for whom SMA payment is authorized. This code determines the annual rate of SMA that is paid to an employee.
SN	Processing Time Stamp seconds

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Ssan	The employee's Social Security Number
Staffing Differential	M5T STAFFING DIFFERENTIAL PAY. DATA ELEMENT USED TO STORE THE A TOTAL DOLLAR AMOUNT (EQUAL TO 5 PERCENT OF BASIC PAY) PAID OVER BASIC PAY TO MAKE IT EASIER TO HIRE AND TO RETAIN EMPLOYEES IN SE GENERAL SCHEDULE GRADES AND/OR OCCUPATIONAL SPECIALTIES.
Step	M0E Step in grade civilian. Used as an indicator of a specific salary within a grade, rate, or pay band. Must reflect "00" if the employee is pay banded or is entitled to r or retained pay. See FPM Sup 292-1.
Supervisory Differential	M5N SUPERVISORY DIFFERENTIAL PAY. DATA ELEMENT USED TO STORE T TOTAL DOLLAR AMOUNT PAID TO A GENERAL SCHEDULE SUPERVISOR WH PROVIDES DIRECT, TECHNICAL SUPERVISION OVER THE WORK OF ONE O CIVILIAN EMPLOYEES IN OTHER PAY PLANS.
Swcc	For Army use only
TSP Agency Contrib Elig D	TSN Thrift savings plan (TSP) eligibility date. Data element used to store the date t becomes eligible for thrift saving plan. The date should reflect the date a FERS employee's automatic government contribution begins: i.e., the beginning of the fi period in January or July, depending on the employee's in-hire date, and open seas published TSP instructions for other non-routine eligibility criteria and effective date
TSP Employee Amount	TSF THRIFT SAVINGS PLAN (TSP) EMPLOYEE AMOUNT. DATA ELEMENT USI THE DOLLAR AMOUNT OF MONEY CONTRIBUTED BY AN EMPLOYEE TO TSP

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TSP Rate	TSE THRIFT SAVINGS PLAN (TSP) RATE. USED TO STORE THE PERCENTAGE CONTRIBUTION RATE UP TO 5% FOR CSRS EMPLOYEES OR 10% FOR FERS EMPLOYEES CONTRIBUTING TO THE THRIFT SAVINGS PLAN.
TSP SCD	TSD THRIFT SAVINGS PLAN (TSP) SERVICE COMPUTATION DATE (SCD). DATA ELEMENT USED TO STORE THE TSP SERVICE COMPUTATION DATE. INPUT ON FERS EMPLOYEES ONLY. USED TO ESTABLISH THE PERIOD OF TIME FOR SYSTEM EMPLOYEES WHO ARE ELIGIBLE FOR RETROACTIVE 1% GOVERNMENT CONTRIBUTION DURING 1 JAN TO 31 DEC 86
TSP Status	TSB THRIFT SAVINGS PLAN (TSP) STATUS. DATA ELEMENT USED TO STORE THE TSP STATUS CODE. MUST BE INPUT ON ALL EMPLOYEES EXCEPT LOCAL NATIONAL GUARD TITLE 5.
TSP Status Date	TSC THRIFT SAVINGS PLAN (TSP) STATUS DATE. DATA ELEMENT USED TO STORE THE DATE THE TSP STATUS IS CHANGED BY THE EMPLOYEE. DO NOT USE WHEN CONTRIBUTION AMOUNTS CHANGE.
UH Faculty Rank Ind	XHK not used by DLA/DCMA
Work Sched	JZX IDENTIFIES THE BASIC WORK SCHEDULE OF THE POSITION, E.G., PART-TIME, FULL-TIME.
Wrk Hours Week Fraction	J4M WORK HOURS WORK FRACTION. USED IN CONJUNCTION WITH DIN J4E TO INDICATE THE NUMBER OF FRACTIONAL HOURS AN EMPLOYEE IS SCHEDULED TO WORK.

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