

Benefits of the Modern DCPDS

- Allows immediate access to current civilian personnel data by managers and personnelists
- Improves processing efficiency
- Supports standardization of civilian personnel data, processing and management
- Supports organizational decision-making and reporting requirements
- Supports greater use of business intelligence tools

Features of the Modern DCPDS

- Standard windows format with easy point-and-click maneuvering, menus, drop down lists, and other on-line help features
- Reduces duplicate data-entry and redundant operations. With its relational database, data already input will flow and display wherever it is needed
- Enables electronic routing and instant on-line access to current information
- Can initiate personnel action requests for employees

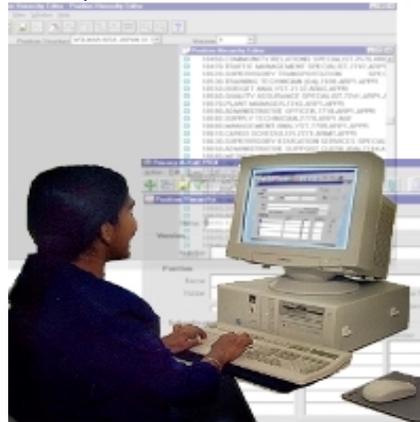
Learning to use the Modern DCPDS

- Extensive training efforts are underway
- Comprehensive training materials and user guide available
- Personnel office trainers conduct train-the-trainer sessions for managers/supervisors

Detailed Guidance & Information may be obtained at:



<http://www.hroc.dla.mil>



Defense Logistics Agency



presents the

Modern Defense Civilian Personnel Data System



Modern Defense Civilian Personnel Data System

Modern DCPDS is an automated information system designed to support civilian personnel management throughout the Department of Defense (DoD).

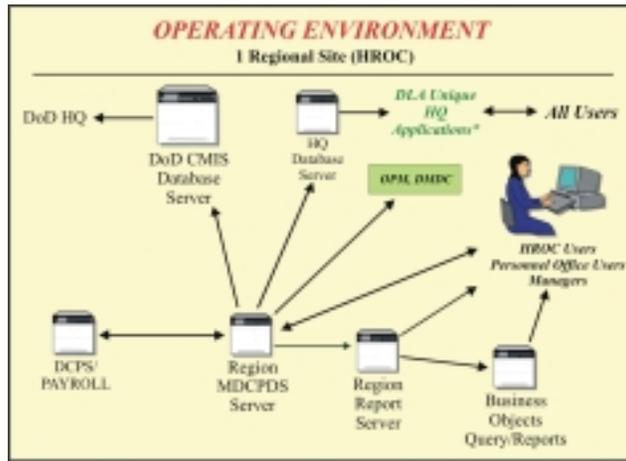
Designed to be a single information system for all DoD civilian employees, the modern DCPDS supports appropriated fund, nonappropriated fund, and local/national civilian personnel operations.

The modern DCPDS capitalizes on new technology to improve and simplify:

- Processing personnel actions
- Accessing civilian workforce information
- Standardizing the management of civilian personnel services

Deployment Timeframe

Deployment throughout DLA/DCMA will occur in the second half of 2001 with total DoD wide deployment completed by the end of 2001.



DLA & DOD Regional Applications:

- Regional Reports Using automated query and reporting tools
- Modern DCPDS (Oracle HR)
- Stairs (automated staffing)
- DLA Training Application
- Application Status Query (ASQ)
- AutoRif
- Electronic Official Personnel Folder (EOPF)
- Resume Builder
- Employee Benefits Information System (EBIS)

What Will Change?

- Two sign-on accounts – 1 for MDCPDS, 1 for the Regional Application report/query system
- SF-52s become RPA-Request for Personnel Action
- Basic RPA routing is similar to former system- fast learning curve for managers

Future Enhancements

- Web based access to MDCPDS
- Electronic Official Personnel Folder
- Self-Service web applications
- Greater access to management data via automated query and reporting tools

Modern DCPDS will operate via a network environment. Information will flow from a supervisor or manager, through a local Human Resources office and finally to the DLA Human Resource Operation Center (HROC) via a server located in Columbus, OH. The HROC will house two database servers. One server will handle the generation of personnel actions (the database of record) and another will handle Regional Application Reports. Regional servers will feed data to the DoD Corporate Management Information System, Stairs, the local Human Resource offices, and DLA-HQs databases.